

Why Do Banks Target ROE?

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Abstract

Until the 1970s, both banks and nonfinancial corporations relied on performance targets linked to their Earnings per Share (EPS). However over the next few decades, banks rapidly changed to emphasize their Return on Equity (ROE). Investors seem to be aware of these differences because EPS growth is better at explaining nonfinancials' stock market values while ROE is better at explaining banks' market values. In this paper we present a model of a bank with fixed-rate deposit insurance that faces increasing competition that erodes its charter value. When under these conditions the bank chooses its capital to maximize shareholder value, its performance based on ROE is much better than its performance based on EPS. We argue that such a situation characterized the banking industry beginning in the 1970s and explains why it adopted an ROE target.

1. Introduction

This paper considers why banks emphasize Return on Equity (ROE) as a performance metric while nonfinancial firms tend to measure their performance based on Earnings per Share (EPS). Our explanation for this difference hinges on two particular features of the banking industry. First, starting in the 1970s, the banking industry was subject to increasing competition from nonbank financial institutions, such as money market mutual funds. Greater competition also resulted from a liberalization of intra-state and inter-state bank branching restrictions during the 1980s and 1990s. Second, banks benefited from deposit insurance that we argue was not fairly priced. We show that these two rather special factors pertaining to banks provide a rationale for why they chose to emphasize ROE rather than EPS.

We first document from banks' and nonfinancial firms' annual reports that prior to the 1960s, nonfinancial firms and banks were similar in the frequency that EPS was discussed in their annual reports. Some mention of ROE started in the 1960s, but its frequency grew slowly for nonfinancial firms while it grew much more rapidly over the next two decades for banks. We also show that banks' special emphasis on ROE appears to be important. ROE is the most common accounting metric used in compensation contracts of bank managers, while EPS is the most common standard for determining the compensation of nonfinancial firm executives. In addition, stock market investors appear to differentiate between banks and nonfinancial firms. The market-to-book values of banks' stocks react more to ROE announcements than EPS announcements while the reverse occurs for nonfinancial firms.

Prior work has noted that banks focus on ROE, but mainly to criticize it as a performance target due to its failure to account for the risk of equity.¹ Haldane and Alessandri (2009) show that for UK banks "the 1970s signaled a sea-change" as banks' average ROE jumped from around 7% to around 20%. They attribute it to lower capital and greater bank asset risk. Perhaps closest to our paper is Begenau and Stafford (2016). They show empirically that banks with low Return on Assets (ROA) attempt to maintain a high ROE by using higher leverage. Moreover, stock market-to-book value measures of bank equity are highly correlated with ROE. Putting these two facts together, they suggest that banks manipulate ROE upwards via leverage because stock market investors (inefficiently) focus on ROE.

¹ For example, see Admati, DeMarzo, Hellwig, and Pfleiderer (2013).

Our paper departs from Begeau and Stafford (2016) in an important way. We do not assume that banks' choose leverage specifically to manipulate ROE because investors irrationally target ROE. Rather, we present a structural model of a bank that rationally maximizes its shareholders' value in excess of the shareholders' contributed capital. The model has several key ingredients. First, the bank's deposits are insured by the government. Second, the bank has "charter" or "franchise" value that derives from its ability to pay interest on insured deposits that is below a competitive risk-free rate. Third, the bank must pay corporate income taxes.

We then use this model to consider the excess shareholder value-maximizing response of the bank when it faces increasing competition that lowers the spread between a competitive risk-free rate and its insured deposit interest rate. In other words, we analyze a bank's reaction to an erosion of its charter value. The model shows that the bank reduces its choice of initial capital, and this reduction is greater in magnitude when the bank is subject to fixed-rate deposit insurance compared to when it is subject to fairly-priced deposit insurance. Next, we ask what are the consequences for EPS growth and ROE growth when a bank makes this excess shareholder value-maximizing reduction in capital.

If a bank did not adjust its capital, EPS growth would be negative but small in magnitude due to the mechanical effect from greater competition that decreases the bank's deposit spread and reduces its net interest margin. However, when the bank rationally reduces its capital, EPS growth worsens further. Moreover, the magnitude of the decline in EPS growth is greater when the bank is subject to fixed-rate deposit insurance compared to fairly-priced deposit insurance.

Regarding ROE growth, we show that if a bank did not adjust its capital, ROE growth would be negative though slightly smaller in magnitude compared to EPS growth. Interestingly, however, when a bank rationally reduces its initial capital in response to greater competition, the consequence for ROE growth is exactly the opposite to that of EPS growth. Specifically, the bank's rational reduction in capital causes a rise in ROE growth that can easily offset the mechanical decline from a lower net interest margin. Moreover, the resulting rise in ROE growth is greater when the bank has fixed-rate deposit insurance compared to fairly-priced deposit insurance.

Note that our model implies there would be no tendency for ROE growth to be greater than EPS growth for a firm whose charter value was not declining and that did not enjoy a government guarantee of its

debt. Taken together, these results provide an explanation for why banks would particularly prefer ROE growth to EPS growth as their performance metric. Their preference is not due to any strategic manipulation of ROE per se. Rather, it is because ROE growth simply makes banks look better when they rationally respond to greater competition.

Of course, the credibility of the model's results depends on the realism of its assumptions. Following the presentation of our model, we provide evidence that starting in the 1970s, U.S. banks were indeed exposed to increasing competition from nonbank financial institutions (a.k.a. "shadow" banks). Competition in the banking sector further intensified in the 1980s following states' decisions to lift restrictions on branching within their borders and to permit out-of-state institutions to acquire their banks. With respect to FDIC deposit insurance, historically insurance premiums were assessed without regard to individual banks' risk. It was only in 1991 that the FDIC changed the flat-rate assessment system to one based on a bank's risk. Conceptually this was a significant departure from prior practice, but in practice insurance premiums still had little sensitivity to bank risk.

The paper proceeds as follows. Section 2 reviews the performance targets that banks and nonfinancial firms have used in their annual reports over time. Section 3 investigates whether the stock market responds to firms' choice of a performance target. Section 4 presents a formal model to explain why banks would prefer ROE growth to EPS growth as a performance measure. Section 5 presents evidence consistent with our model's assumptions. Section 6 concludes.

2. Banks' and Nonfinancial Firms' Performance Targets over Time

Historically, nonfinancial corporations have emphasized performance metrics/targets that are linked to their earnings per share (EPS) in their communications with shareholders. Banks also appear to have favored metrics linked to EPS up until the late 1970s, but since then their preferences have shifted towards ROE. These differences are apparent in the annual reports of four firms, one nonfinancial (Black & Decker Manufacturing) and three banks (Bank of Boston Corporation, Chemical New York Corporation and JPMorgan Chase) that we were able to access going as far back as the 1940s.²

As we can see from Table 1, which contains excerpts from Black & Decker Manufacturing

² Chemical bank merged with Chase Manhattan bank in 1995, which in turn acquired JPMorgan in 2000.

corporation annual reports going back to 1940, there is no reference to ROE. Instead, every year the report highlights the company's EPS. For example, in its 1940 annual report Black & Decker noted that "... the net earnings for the year available for dividends amounted to \$1,064,095.29 or earnings of approximately \$2.82 per share, as compared with net earnings of \$595,851.34 or \$1.60 per share for the previous year." By 2000, the company was still using a remarkably similar language in its communication with shareholders "Despite difficult fourth quarter, full-year sales up 4%, excluding foreign currency effects, and recurring earnings per share \$3.51 vs. \$3.40 in 1999."

Looking at Table 2, which reports excerpts from the annual reports of three of the largest US banks (and their predecessors): Bank of Boston Corporation (Panel A), Chemical New York Corporation (Panel B), and JPMorgan Chase (Panel C), we see that up until the late 1970s these banks, like nonfinancial corporations, highlighted EPS, making only sporadic references to ROE. However, since then they use ROE when communicating their performance to shareholders.

For example, the Bank of Boston mentions ROE in its annual report for the first time in 1978, though only in a graph and without a discussion. In 1979, the bank, however, begins to underscore its ROE "The Corporation earned its highest return on your invested capital in more than a decade. Our return on stockholders' equity, which dipped as low as 8.4 percent for 1976, climbed to a healthy 13.7 percent for 1979." In the following year the company wrote "By the same token, we succeeded in making more profitable use of your invested capital in 1980. The Corporation's return on equity—operating earnings expressed as a percentage of average stockholders' equity—climbed to a record 15 percent." Since then, the Bank of Boston emphasized ROE every year.

Prior to 1978, the focus was often on EPS. For example, the 1960 report notes: "The combined net current operating earnings for the Bank and Trust Company for 1960, which are before transfers to reserves and provision for the payment of dividends, amounted to \$22,080,200, or the equivalent of \$6.31 per share on the 3,500,000 shares of capital stock of the Bank outstanding. This represents an increase of \$1,657,900 or 8% over net current operating earnings for 1959."

The annual reports of Chemical New York Corporation and JPMorgan Chase show a similar pattern: both of these banks (including their predecessors) both focus on EPS up until the late 1970s but since then they increasingly highlight ROE (Table 2).

The patterns we describe above are based on four case studies. To ascertain whether these patterns hold more broadly, we analyzed the ProQuest Historical Annual Reports database, which contains digitized, searchable annual reports of North American corporations starting in the mid-19th century, though the number of reporting companies is sparse until around 1920. We searched these annual reports using several variations of the phrases “earnings per share” or “return on equity” and computed the proportion of each year’s total annual reports that referenced at least one variation of the EPS phrases or ROE phrases.³ These searches were done separately for nonfinancial firms and for banks.⁴

The results of this investigation are reported in Figure 1. Panel A of this figure shows the results for nonfinancial corporations while Panel B shows the results for banks. Both figures show the proportion of annual reports that mention EPS and the proportion that mention ROE as well as the ratio of these two variables. A quick look at these figures shows that both nonfinancial firms and banks began to mention ROE in the 1960s. However, this practice grew slowly for nonfinancials, reaching a peak of 43% in 1988, decreasing subsequently to around 20%. In contrast, it rose rapidly for banks, reaching a peak of 78% in 1996 and staying relatively high, never falling below 63% since then.

These patterns are broadly consistent with the evidence from the four case studies that we analyzed. Up until the 1970s, both nonfinancial firms and banks emphasized performance targets linked to EPS. Since then, while nonfinancials continued to focus on EPS, banks increasingly used ROE as their preferred performance target.

3. Do Performance Targets Matter? Evidence from the Stock Market

In light of the evidence reported in the previous section, one might ask whether the target that a firm uses to communicate with its shareholders matters to the firm’s managers and investors. We do not have complete information about nonfinancial firms’ and banks’ internal processes over time and, in particular, to what extent they depended on performance metrics. However, available evidence suggests that the difference

³ Specifically, for EPS we searched for the phrases “earnings per share, net income per share, earnings per common share, net income per common share, earnings divided by number of shares, earnings divided by number of common shares, net income divided by number of shares, or net income divided by number of common shares.” For ROE, we searched for “return on equity, return on tangible equity, return on average equity, return on average tangible equity, return on common equity, return on tangible common equity, return on average common equity, return on tangible common equity, or return on average tangible common equity.”

⁴ Banks were considered any firm with the ProQuest classification code 8100 (Financial Services Industry). This category is broader than just commercial banks and includes investment banks. We chose it because several large banks, such as Citigroup, are consistently included over time only under this wider classification. Nonfinancial firms were categorized as all firms except 8100 and 8200 (Insurance Industry).

between nonfinancials and banks extends to performance metrics used in management compensation. For example, Huang, Li, and Ng (2013) show that EPS growth is common, while ROE is rare, in compensation contracts for nonfinancial firms.⁵ In contrast, O'Donnell and Rodda (2015) find that ROE (or return on tangible equity (ROTE)) is common in bank compensation contracts.

Another indication of the relevance of a firm's performance target is whether it helps explain the firm's stock market valuation. To that end, we start by investigating the following regression model of a bank's stock market-to-book value of equity as a function of its performance target:

$$\left(\frac{\text{Market Value Equity}}{\text{Book Value Equity}} \right)_{i,t} = \alpha_0 + \alpha_1 PM_{i,t} + \alpha_2 D_t + \alpha_3 PM_{i,t} \times D_t + \varepsilon_{i,t} \quad (1)$$

$PM_{i,t}$ is the performance metric of bank i for quarter t , which we initially consider to be its ROE. The dependent variable is the bank's market-to-book equity ratio calculated one month after the end of the quarter.⁶ Additionally, we include a set of dummy variables, D_t , one for each decade starting with the 1970s, and their interaction with ROE, to see if the change in the late 1970s that we highlighted in the previous section was recognized by investors. Since prior to the 1970s some banks relied on EPS, we also consider a specification in which the $PM_{i,t}$ is bank i 's growth in EPS for quarter t , rather than its ROE.

We estimate this model on US publicly-traded banks between 1971 and 2015. The sample starts in 1971 because there were a reduced number of listed banks prior to the 1970s. Further, to mitigate the effect of entry and exit, we rely on a constant set of banks. These criteria left us with 18 banks for a total of 3,051 year-quarter observations.

A similar model is estimated using a sample of US publicly-traded nonfinancial corporations for the same sample period (1971-2015) and selection criteria. This sample has 433 different nonfinancial corporations for a total of 67,298 year-quarter observations.

The results of this investigation are reported in Table 3. Columns 1 and 2 report regression estimates for banks while columns 3 and 4 report the estimates for nonfinancial firms. Columns 1 and 3 report results for ROE while columns 2 and 4 report results for EPS growth. Looking at the first two columns, we see a remarkable difference in the importance of ROE and EPS growth over time. Both performance indicators

⁵ See their Table 2.

⁶ Since financial statement results, including ROE, is announced in the weeks following the quarter, using the end of the following month allows the announcement to be reflected in the firm's stock price.

helped explain banks' market value of equities in the 1970s, but only the ROE retained that importance in the subsequent decades. In contrast, the importance of the EPS declined in all of the subsequent decades. With the exception of $D_{80} \times \text{ROE}$, which is negative and significant, the interaction term $D_t \times \text{ROE}$ is not statistically different from zero for all of the remaining decades. In contrast, $D_t \times \text{EPS}$ is negative and statistically different from zero in all decades after the 1980s. Further, as seen from the p values reported at the bottom of the table we can reject the hypothesis $\text{ROE} + D_t \times \text{ROE} = 0$ for all decades between the 1980s and 2010s. In contrast, we cannot reject the hypothesis $\text{EPS} + D_t \times \text{EPS} = 0$ for all those decades.

Turning our attention to columns 3 and 4, we see one important difference. As with banks, ROE and EPS growth help explain the market value of nonfinancial corporations' equities in the 1970s. Also, as with banks, ROE retained its importance in subsequent decades. However, in contrast to banks, we do not see that EPS growth became less important with the passage of time. Note that $D_t \times \text{EPS}$ is not statistically significant for any of the decades after the 1980s.

The difference in the importance of ROE and EPS growth over time among banks appears to be in line with the anecdotal evidence we presented in the previous section on banks' use of ROE as their preferred metric of performance starting in the late 1970s. However, it is unclear from Table 3 whether those differences are statistically significant. To formally test whether that is the case, we estimate the following model of market-to-book value of equity on our joint sample of banks and nonfinancial corporations:

$$\left(\frac{\text{Market Value Equity}}{\text{Book Value Equity}} \right)_{i,t} = \beta_0 + \beta_1 PM_{i,t} + \beta_2 \text{Bank}_i + \beta_3 PM_{i,t} \times \text{Bank}_i + \varepsilon_{i,t} \quad (2)$$

where, as before, $PM_{i,t}$ is the performance metric of firm i for quarter t , equal to either ROE or EPS growth. Bank_i is an indicator equal to 1 if the firm is a bank, 0 otherwise.

The results of this exercise are reported in Table 4. Columns 1 and 3 report coefficient estimates of a pooled model for ROE and EPS growth, respectively. Columns 2 and 4 repeat that analysis but estimated with firm fixed effects. Regardless of the estimation method used, Table 4 confirms the insight from Table 3 that ROE is more important for banks while growth in EPS is more important for nonfinancial corporations. Note that the coefficient on $\text{ROE} \times \text{BANK}$ is positive, indicating that ROE explains more of the banks' stock market value than that of nonfinancials. In contrast, the coefficient on $\text{EPS} \times \text{BANK}$ is negative, indicating the opposite when it comes to the growth of EPS.

These findings confirm that banks' and nonfinancial corporations' choice of performance target, either ROE or EPS growth, matters to stock market investors. In the next section, we present formal structural models of a bank and a nonfinancial firm that both maximize their shareholders' value. This analysis allows us to understand how their optimizing behaviors affect their performance based on ROE and EPS. It provides a rationale for why banks would have a particular preference for reporting ROE, rather than EPS, as a performance metric.

4. A Model of Why Banks Prefer ROE to EPS

This section presents a model of a bank that derives "franchise" value from issuing insured deposits. The bank pays corporate income taxes and a fixed deposit insurance premium, and it also must meet a minimum initial regulatory capital requirement. It is assumed that managers choose the bank's initial equity capital to maximize the value of its shareholders' equity in excess of their contributed capital. The main purpose of this model is to show that a decline in franchise value, which might occur due to increased competition, leads the bank to reduce its equity capital ratio. When the bank makes this value-maximizing response, its ROE increases while its EPS growth falls. The implication is that when greater competition erodes a bank's charter value, ROE appears to be a better performance metric than EPS growth.

A bank's behavior is compared to that of a non-financial firm. A non-financial firm maximizes the value of its excess shareholders' equity but does not benefit from a government guarantee on its debt: it must issue debt at a fair promised interest rate. We show that the presence of a government safety net magnifies the benefit of using ROE as a performance metric. Hence, increasing competition and deposit insurance can explain why banks have a greater preference for ROE compared to nonfinancial firms.

4.1 Modeling a Bank's Choice of Capital

Our analysis extends a standard "structural" model of a bank to incorporate franchise value, deposit insurance, and corporate income taxes. Specifically, we make the following assumptions. At the initial date 0, the bank issues government-insured deposits of D_0 on which it pays the interest rate $r_d \leq r$, where r is the competitive, default-free interest rate. As in Merton (1978) and Marcus (1983), a below-competitive deposit interest rate is a source of "charter" or "franchise" value. Shareholders initially contribute equity capital equal to K_0 , so the bank's date 0 tangible assets equal $A_0 = D_0 + K_0$. These risky assets have a value that follows the process

$$\frac{dA_t}{A_t} = \mu dt + \sigma dz \quad (3)$$

where $\sigma > 0$ is a constant.

At date 0, a government regulator sets the bank's deposit insurance premium that is payable by the bank at the future date T , which also is the time that the regulator audits the bank. Let p be the (continuously-compounded) annual insurance premium rate per deposit, so that the bank's total premium to be paid at date T is $D_T(e^{pT}-1)$ and the sum of deposits plus premium payable at date T is $D_T e^{pT} = D_0 e^{(r_d+p)T}$.⁷ Similar to Merton (1977), the bank fails and is closed at date T by the regulator if $A_T < D_T e^{pT}$. The government regulator/deposit insurer incurs any loss required to pay off the bank's insured deposits.

Research dating back to Merton (1977) recognizes that fair deposit insurance and capital standards equate the value of a bank's insurance premium to the present value of its insurance losses, which equals a put option written on the bank's assets with an exercise price equal to its promised payments:

$$\begin{aligned} \underbrace{e^{-rT} D_T (e^{pT} - 1)}_{\text{Value of Premium}} &= \underbrace{e^{-rT} E^Q \left[\max(D_T e^{pT} - A_T, 0) \right]}_{\text{Value of Insurance Losses}} \\ &= e^{-rT} D_T e^{pT} N(-d_2) - (K_0 + D_0) N(-d_1) \\ &\equiv \text{Put}(K_0 + D_0, D_T e^{pT}, T) \end{aligned} \quad (4)$$

where $E^Q[\cdot]$ is the "risk-neutral" expectation,⁸ $d_1 = \left[\ln \left((K_0 + D_0) / (e^{-rT} D_T e^{pT}) \right) + \frac{1}{2} \sigma^2 T \right] / (\sigma \sqrt{T})$,

$d_2 = d_1 - \sigma \sqrt{T}$, and $\text{Put}(A_0, X, T)$ is the value of a Black-Scholes put option written on assets currently worth A_0 , having exercise price X , and time until maturity of T . Key to equation (4) is that, given initial capital K_0 , p is set fairly when the value of the bank's insurance premium equals the government's discounted risk-neutral expected losses, $\text{Put}(K_0 + D_0, D_T e^{pT}, T)$.

Let E_t denote the value of the bank's shareholders' equity at date t . We extend Marcus (1984) to consider not only charter value that would be lost if the bank fails, but also corporate income taxes, where τ denotes the bank's corporate income tax rate. Specifically, we model equity's date T payoff as

⁷ This insurance premium is analogous to a credit spread on deposits if deposits were competitively-priced ($r_d = r$) and uninsured. In the absence of deposit insurance and regulation, uninsured depositors would set the credit spread, p , to make the date 0 fair value of their default-risky deposits equal to D_0 , the amount they contribute initially.

⁸ The risk-neutral asset return process is $dA_t / A_t = r dt + \sigma dz^Q$.

$$E_T = \begin{cases} A_T - D_T e^{pT} + C & \text{if } D_T e^{pT} \leq A_T \\ 0 & \text{if } A_T < D_T e^{pT} \end{cases} \quad (5)$$

$$- \left[A_T - (K_0 + D_T e^{pT}) \right] \tau \quad \text{if } D_T e^{pT} + K_0 \leq A_T$$

where $C > 0$ denotes the bank's charter value that is lost if it fails at date T . The first two lines in (5) are based on the model in Marcus (1984). The third line is the bank's corporate taxes on income after interest and deposit insurance expense, which equals $[A_T - (K_0 + D_0 \times \exp((r_d + p)T))] \tau$.⁹ Therefore earnings after interest and taxes, when earnings before taxes is positive, equals $[A_T - (K_0 + D_0 \times \exp((r_d + p)T))(1 - \tau)$.

A bank's charter value derives from the market power that allows it to issue deposits at below competitive rates. Note that the initial value from issuing D_0 of deposits at below the competitive interest rate over the period of length T is $D_0 (1 - e^{-(r-r_d)T})$. Consequently, the value at date T of being able to issue deposits at all future periods starting at dates $T, 2T, 3T, \dots, \infty$ is

$$C \equiv D_0 (1 - e^{-(r-r_d)T}) \sum_{i=0}^{\infty} e^{-rTxi} = D_0 \frac{1 - e^{-(r-r_d)T}}{1 - e^{-rT}} = D_0 (1 - e^{-cT}) / (1 - e^{-rT}) \quad (6)$$

where we define $c \equiv r - r_d$. As detailed in the Appendix, the date 0 value of shareholders' equity equals

$$E_0 - \underbrace{K_0}_{\text{Capital}} = \underbrace{Put(K_0 + D_0, D_T e^{pT}, T) - e^{-rT} D_T (e^{pT} - 1)}_{\text{Value of Mispriced Deposit Insurance}} + \underbrace{D_0 (1 - e^{-(r-r_d)T}) + e^{-rT} CN(d_2)}_{\text{Current and Future Charter Value}} - \underbrace{\left[(K_0 + D_0) N(d_{1,K_0}) - e^{-rT} (K_0 + D_T e^{pT}) N(d_{2,K_0}) \right] \tau}_{\text{Value of Corporate Taxes}} \quad (7)$$

where $d_{1,K_0} = \left[\ln \left((K_0 + D_0) / (e^{-rT} (K_0 + D_T e^{pT})) \right) + \frac{1}{2} \sigma^2 T \right] / (\sigma \sqrt{T})$, and $d_{2,K_0} = d_{1,K_0} - \sigma \sqrt{T}$.

Equation (7) shows that the market value of shareholders' equity equals the sum of initial capital, the value of a government deposit insurance subsidy, the bank's current and future charter value, and the value of corporate taxes.

We illustrate equation (7) by assuming the following parameter values:¹⁰

⁹ We assume deposit insurance premiums are tax-deductible, though they may not be in some countries.

¹⁰ Note that the asset volatility of $\sigma = 4\%$ is the average asset volatility estimated by Pennacchi, Vermaelen, and Wolff (2014) for Bank of America, Citigroup, and JPMorgan Chase over the period 2003 to 2012. Using a different method, Berg and Gider (2017) estimate an average asset volatility for a larger group of banks to be 3.5%. The insurance premium of $p = 10$ basis points is comparable to the average rate assessed by the FDIC in recent years. For example for 2017, annual FDIC assessments per year-end domestic deposits was 8.8 basis points.

Bank Parameter Values

<u>Parameter</u>	<u>Value</u>	<u>Parameter</u>	<u>Value</u>
Deposits, D_0	100	Fixed Insurance Premium, p	10 basis points
Asset Volatility, σ	4%	Corporate Tax Rate, τ	35%
Audit Period, T	1 year	Minimum Capital Ratio	4%
Risk-Free Rate, r	3%		

Based on these parameter values, Figure 2 plots a bank's excess shareholders' equity over contributed capital, $E_0 - K_0$, as a function of the bank's percentage capital-to-deposit ratio, K_0/D_0 . We assume the bank chooses its initial capital ratio so as to maximize its excess shareholder value, $E_0 - K_0$, but it is subject to a minimum regulatory capital-to-deposit ratio of 4%; that is, $K_0/D_0 \geq k_{\min} = 4\%$.

Figure 2 Panel A assumes that the deposit spread, $c = r - r_d$, equals 15 basis points, implying a charter value from equation (6) of $C = 5.07$. The solid blue line shows $E_0 - K_0$ when the bank's deposit insurance premium is fixed at $p = 10$ basis points while the red dashed line shows $E_0 - K_0$ when the bank's deposit insurance premium is set fairly such that p satisfies equation (4) for each capital ratio.

Note that when p is set fairly, the value of mispriced deposit insurance, given by the first set of terms on the right-hand-side of equation (7), equals zero. Thus, the choice of capital that maximizes excess shareholder value trades off preserving charter value against the cost of paying higher corporate taxes, which are both increasing in K_0 . For this fair insurance case, Figure 2 Panel A shows that the excess shareholder value-maximizing capital ratio is $K_0/D_0 = 11.3\%$. If, instead, there is a fixed insurance rate of $p = 10$ basis points, then the solid blue line indicates a significant subsidy value to mispriced deposit insurance at low capital ratios. Yet since charter value is sufficiently large, the excess shareholder-value maximizing capital ratio is relatively high at 11.0%.

Figure 2 Panel B is identical to Panel A except that the deposit spread is now $c = r - r_d = 8$ basis points, reflecting a lower charter value of $C = 2.71$. When the insurance premium is fair, the red dashed line indicates that a capital ratio of 10.2% maximizes excess shareholder equity. In contrast with the fixed-rate premium, excess shareholder value would be maximized at the lowest capital ratio shown of 1%. However, under the assumption that the bank's regulator/insurer sets a minimum capital ratio of $K_0/D_0 \geq 4\%$, then the solid blue line indicates that shareholder value is maximized at $K_0/D_0 = 8.7\%$. Note that this minimum capital constraint affects the maximizing choice of capital even though it does not bind due to the non-monotonicity of excess shareholder value.

Finally, Panel C of Figure 2 replicates the analysis of the earlier two panels but with a deposit spread of $c = r - r_d = 5$ basis points so that charter value is the low level of $C = 1.69$. Here, under a fair insurance premium, the red dashed line shows that the capital ratio of 9.3% maximizes excess shareholder value. However, for the fixed-rate insurance premium, the solid blue line shows that the binding capital ratio of 4.0% maximizes excess shareholder value.

The main result from the three panels in Figure 2 is that lower charter value causes banks to reduce their excess shareholder value-maximizing capital ratio, and the magnitude of this capital reduction is greater when banks have fixed-rate deposit insurance rather than fairly-priced deposit insurance. Unlike fairly-priced deposit insurance, fixed rate insurance does not penalize banks for reducing capital, so that the bank captures a greater government safety-net subsidy when reducing capital.

4.2 Modeling a Non-financial Firm's Choice of Equity

Our modeling of a nonfinancial corporation is similar to that of banks but with three important differences. First, the firm does not benefit from being able to issue debt at a below-competitive rate as a bank does with its insured (retail) deposits. Therefore, we assume that the certainty-equivalent interest rate that a nonfinancial firm pays on its debt is $r_d = r$. It is assumed that the nonfinancial firm has future charter value, C , but this charter value derives from other sources such as proprietary technology, patents, or brand identity and are independent of the interest rate on its debt. Second, the government does not guarantee the debt of a nonfinancial firm. Rather than paying a deposit insurance premium, the parameter p is now interpreted as the fair credit spread that investors require on the nonfinancial firm's default-risky debt so that its initial value equals D_0 . Third, the non-financial firm is not subject to a minimum regulatory capital constraint.

With these changes, our model of a nonfinancial firm is similar to Merton (1974) but with the addition of charter value and corporate income taxes. The firm's value of shareholder's equity in excess of contributed capital satisfies

$$E_0 - \underbrace{K_0}_{\text{Capital}} = \underbrace{e^{-rT} CN(d_2)}_{\text{Future Charter Value}} - \underbrace{\left[(K_0 + D_0) N(d_{1,K_0}) - e^{-rT} (K_0 + D_0 e^{(r+p)T}) N(d_{2,K_0}) \right]}_{\text{Value of Corporate Taxes}} \tau \quad (8)$$

where $d_1 = \left[\ln \left((K_0 + D_0) / (D_0 e^{pT}) \right) + \frac{1}{2} \sigma^2 T \right] / (\sigma \sqrt{T})$, $d_2 = d_1 - \sigma \sqrt{T}$,

$$d_{1,K_0} = \left[\ln \left((K_0 + D_0) / \left(e^{-rT} (K_0 + D_0 e^{(r+p)T}) \right) \right) + \frac{1}{2} \sigma^2 T \right] / (\sigma \sqrt{T}), \quad d_{2,K_0} = d_{1,K_0} - \sigma \sqrt{T},$$

and the firm's fair credit spread on its debt is the value of p that satisfies the condition

$$\begin{aligned} D_0 (e^{pT} - 1) &= D_0 e^{pT} N(-d_2) - (K_0 + D_0) N(-d_1) \\ &\equiv Put(K_0 + D_0, D_0 e^{(r+p)T}, T) \end{aligned} \quad (9)$$

For the case of nonfinancial firms, the shareholder value-maximizing choice of contributed capital, K_0 , is an interior value that trades off better protection of charter value for higher corporate taxes. Consequently, nonfinancial firms with a higher exogenous charter value will tend to choose a higher equity to debt ratio.

We illustrate equations (8) and (9) by assuming the following parameter values:¹¹

Nonfinancial Firm Parameter Values

<u>Parameter</u>	<u>Value</u>	<u>Parameter</u>	<u>Value</u>
Debt, D_0	100	Charter Value	33.34
Asset Volatility, σ	22.5%	Risk-Free Rate	3%
Debt Maturity, T	3 years	Corporate Tax Rate, τ	35%

Figure 3 plots excess shareholders' equity, $E_0 - K_0$, as a function of K_0/D_0 (in percent) for three different charter values: $C = 50, 33.34$, and 25 . These three different levels of charter value imply excess shareholder value-maximizing book equity-to-debt ratios, K_0/D_0 , of 100.4%, 84.3%, and 72.4%, respectively. These high, moderate, and low charter values translate to market-to-book equity ratios, E_0/K_0 , of 1.31, 1.20, and 1.14, respectively.

The strictly concave shape of $E_0 - K_0$ as a function of K_0/D_0 is very similar to that of a bank with fairly-priced deposit insurance since a fair credit spread on default-risky debt replicates a fair rate on a debt guarantee. So other than the typical nonfinancial having higher asset volatility and perhaps higher charter value, their behavior should be similar.

4.3 Mechanical Changes in Performance Metrics to Changes in a Bank's Deposit Spread

This section analyzes how changes in competition that are reflected in a bank's deposit spread affect the bank's performance metrics. We first consider the *purely mechanical* changes in the bank's net income,

¹¹ The values of $\sigma = 0.225$, $T = 3$, and $C = 33.3$ are based on estimates from Choi and Richardson (2016). Berg and Gider (2016) estimate a similar average asset volatility of nonfinancial firms equal to $\sigma = 0.251$.

ROA, and ROE from a marginal change in the deposit interest spread, c . By this we mean that we are not taking account of any shareholder value-maximizing change in initial capital, K_0 , that the bank would make in response to the change in spread. Also, since we assume that the bank's deposit insurance premium, p , is fixed, we do not consider any change in the bank's cost of funds beyond that given by the change in the deposit rate that is a result of the change in spread. In other words, we only consider $\partial c = -\partial r_d$ which increases net income by increasing the net interest margin, $(r - r_d)$.

Define the bank's net income after interest expense and taxes as $NI \equiv [A_T - (K_0 + D_0 \times \exp((r_d + p)T))(1 - \tau)]$.

Obviously, net income is positively related to the deposit interest rate spread:

$$\frac{\partial NI}{\partial c} = TD_0 e^{(r+p-c)T} (1 - \tau) > 0 \quad (10)$$

Assuming there are no distributions of dividends from net income, the change in NI produces a one-for-one change in capital, K , and assets, A . That is, $\partial K / \partial c = \partial A / \partial c = \partial NI / \partial c$. Note that the return on equity (ROE) and the return on assets (ROA) equal NI/K and NI/A , respectively. First consider how a change in c affects ROE:

$$\frac{\partial ROE}{\partial c} = \frac{\partial (NI/K)}{\partial c} = \frac{\frac{\partial NI}{\partial c} K - \frac{\partial K}{\partial c} NI}{K^2} = \frac{\frac{\partial NI}{\partial c} K - \frac{\partial NI}{\partial c} NI}{K^2} = \left(\frac{K - NI}{K^2} \right) \frac{\partial NI}{\partial c} \quad (11)$$

Similarly,

$$\frac{\partial ROA}{\partial c} = \frac{\partial (NI/A)}{\partial c} = \left(\frac{A - NI}{A^2} \right) \frac{\partial NI}{\partial c} \quad (12)$$

Now since $\partial [(x - NI) / x^2] / \partial x = -2(x - NI) / x^3 < 0$ when $x > NI$, we see that as long as capital and assets are greater than net income and $K < A$, then the absolute change in ROE to a change in c is *larger* than the absolute change in ROA to a change in c .

Next, consider how a change in c affects the proportional change in ROE.

$$\frac{\partial \ln ROE}{\partial c} = \frac{\partial \ln \left(\frac{NI}{K} \right)}{\partial c} = \frac{K}{NI} \frac{\partial (NI/K)}{\partial c} = \frac{K}{NI} \left(\frac{K - NI}{K^2} \right) \frac{\partial NI}{\partial c} = \left(\frac{K - NI}{K} \right) \frac{1}{NI} \frac{\partial NI}{\partial c} = \left(\frac{K - NI}{K} \right) \frac{\partial \ln NI}{\partial c} \quad (13)$$

Similarly

$$\frac{\partial \ln ROA}{\partial c} = \frac{\partial \ln \left(\frac{NI}{A} \right)}{\partial c} = \left(\frac{A - NI}{A} \right) \frac{\partial \ln NI}{\partial c} \quad (14)$$

Now since $\partial[(x - NI)/x] / \partial x = NI/x^2 > 0$ when $NI > 0$, we see that as long as capital and assets are greater than net income and $K < A$, then the proportional change in ROE to a change in c is *smaller* than the proportional change in ROA to a change in c .

It is interesting that $\partial \ln NI / \partial c$ is earnings growth. Moreover, under the assumption that the number of shares is unchanged, it is also “growth in earnings per share (EPS)” which is the most common performance benchmark for nonfinancial firms. Thus, if a bank uses growth in ROE, $\partial \ln ROE / \partial c = [(K - NI)/K] \partial \ln NI / \partial c$, it is *less sensitive* to performance than growth in EPS. Moreover, by reducing K for a given amount of earnings, the bank can further reduce the sensitivity of ROE growth to performance. From a purely marketing point of view, a bank might want to decrease its preferred benchmark’s sensitivity to performance when its performance is declining.

4.4 How Performance Metrics Change with a Bank’s Deposit Spread and Capital Choice

In this section we examine how performance metrics change when a bank’s deposit spread changes *and* the bank responds to the change in spread by adjusting its shareholder value-maximizing choice of capital. Based on our model in Section 4.1, we solve for the bank’s choice of initial capital, K_0 , that maximizes shareholder value in excess of contributed capital as given in equation (7). We do this for different declining values of the spread, c , which translate into declines in future charter values, C , via equation (6). Our thought experiment is that in a multi-period environment, c_t follows a discrete stochastic process that is uncorrelated with A_t . This process is such that the per-period value of issuing a deposit, $(1 - e^{-(r-r_d)T}) = (1 - e^{-cT})$, follows a random walk. Thus, the date t expected future values of $(1 - e^{-c_{t^*}T})$ at dates $t^* = t+T, t+2T, t+3T, \dots$, equal today’s date t value. Consequently, at the beginning of each period of length T , the bank observes a new c_t , and thus a new C_t based on equation (6). The bank then determines the shareholder value-maximizing choice of initial capital, K_t , for the period.

We use the same benchmark parameters specified in Section 4.1 and consider various spreads, c , from 20 basis points to 5 basis points in 1 basis point increments. For each value of c , we solve for the bank’s shareholder value-maximizing choice of K_0 subject to minimum regulatory capital requirement of $K_0 \geq k_{\min} D_0 = 4\% \times 100 = 4$. As a benchmark, we also repeat the same exercise by solving for the maximizing choice of K_0 under the assumption that the bank is charged a fair insurance premium.

The result of this exercise is given in Figure 4. Similar to what was illustrated in Figure 2, we see that a lower deposit spread, reflecting a lower charter value, reduces a bank's choice of capital whether or not the bank has fairly-priced deposit insurance (dashed red line) or fixed-rate deposit insurance (solid blue line). Though the fixed-rate insurance bank always chooses lower capital than that of the fair insurance bank, there is not much difference when deposit spreads are high. However, the difference becomes increasingly larger until the fixed-rate insurance bank chooses the minimum capital level, $k_{\min} = 4\%$, which occurs when the deposit spread, c , equals 7 basis points (a value of $C = 2.37$).

We next examine the implications for the growth in EPS and ROE as c declines and banks respond by reducing K_0 as shown in Figure 4. We assume that banks keep the number of stock shares constant and normalize this number to 1.¹² Therefore, $EPS = NI \equiv [A_T - (K_0 + D_0 \times \exp((r+p-c)T))(1-\tau)]$. We also assume that $A_T = (K_0 + D_0) \times e^{0.04 \times T}$, that is, a 4% rate of return on the bank's tangible assets. This is purely for illustration purposes and is not used to solve for the bank's optimal capital level. Since in all of our illustrations we have the same A_T value, our qualitative comparisons will be unchanged.

Using the same benchmark bank parameter values, Figure 5 shows the path of EPS growth as the deposit spread, c , declines from 20 basis points to 5 basis points and banks respond by choosing the lower excess shareholder value-maximizing capital indicated in Figure 4. There are several things to note in Figure 5. First, EPS growth is always negative for both the bank with fairly-priced insurance and the bank with fixed-rate insurance. We would expect this outcome based on the purely mechanical effect analyzed in Section 4.3. Second, by responding with a reduction in capital, banks worsen the decline in EPS. This is apparent by comparing EPS growth rates for the bank with fixed-rate insurance to the bank with fairly-priced insurance. In particular, when the fixed-rate insurance bank reduces its capital ratio to the minimum of $k_{\min} = 4\%$, its EPS growth plummets to -16%. From that point on, the fixed-insurance bank's EPS growth reflects the constant mechanical decline given in the previous section since the bank cannot adjust its capital any lower.

Figure 6 replicates this exercise for ROE growth instead of EPS growth. Recall from Section 4.3 that the purely mechanical effect of a reduction in c is to produce a decline in ROE growth, though the decline is smaller in magnitude than that of EPS growth. Figure 6 shows that for high levels of c from 20 to 18 basis

¹² Section 5 examines the realism of this assumption.

points, ROE growth is negative but small in magnitude for both banks with fair insurance (dashed red line) and fixed-rate insurance (solid blue line). However, the decline is less for banks with fixed-rate insurance, and starting at $c = 17$ basis points for fixed-rate insurance banks and $c = 14$ basis points for fair insurance banks, ROE growth actually turns positive. The reason is that the banks' excess shareholder value-maximizing choice of lower capital offsets the mechanical effect, producing net positive ROE growth. This effect is dramatic when at $c = 7$ basis points the fixed-rate insurance bank reduces its capital to the minimum of $k_{\min} = 4\%$. At that point, ROE growth spikes to 57.9%! After that point when the fixed-rate insurance bank can no longer adjust its capital downward, its ROE growth reflects only the negative, but small, mechanical growth rate.

We can summarize our model's findings as follows. First, if banks did not adjust their capital in the presence of a decline in deposit spreads, then both EPS growth and ROE growth would decline, though the magnitude of the reduction is greater for the former compared to the latter. Second, when deposit spreads and, hence, charter value do decline, both fixed-rate insurance banks and fair insurance banks that maximize their excess shareholder value will respond by reducing their capital, and the magnitude of the reduction is greater for fixed-rate insurance banks. Third, the effect of this capital reduction is to worsen EPS growth and improve ROE growth such that EPS growth declines even more while ROE growth declines less and can even reflect positive growth.

These model findings imply that for an industry facing increasing competition and a decline in charter value, shareholder-value maximizing firms will respond by lowering their ratio of equity capital to debt and make ROE growth look better than EPS growth as a performance metric. Moreover, for the banking industry that enjoys a government safety-net in the form of fixed-rate deposit insurance, the reduction in capital is more extreme, which makes ROE growth look even better and EPS growth look even worse. Consequently, the model provides a rationale for why banks that face greater competition but benefit from deposit insurance would have a particularly strong preference for emphasizing ROE growth rather than EPS growth.

Even after a bank becomes constrained at its minimum regulatory capital ratio, ROE growth is still higher than EPS growth. Moreover, at this point banks may raise ROE through other means. Haldane and Alessandri (2009) argue that banks raised ROE by taking more systematic risk, and Iannotta, Pennacchi, and

Santos (2018) provide empirical evidence that U.S. banks with low charter value and low capital took systematic risk that was relatively high compared to banks with high charter value and high capital.

4.5 Performance Metrics when Minimum Capital Standards Are Raised

While a bank's ROE growth outperforms its EPS growth when it lowers or keeps constant its capital ratio, we now show that this relationship reverses if the bank is forced to raise capital. Consider a scenario where nonbank competition has eroded the bank's deposit spread to $c = r - r_d = 5$ bps. As shown in Figure 2 Panel C, the bank with fixed-rate deposit insurance chooses minimum capital, which we assume is initially constrained to be a capital to deposit ratio of 4%. Suppose that this deposit spread remains constant but regulatory reforms now impose higher minimum capital standards.¹³ Since higher minimum capital is typically phased in over time, assume that the bank responds by gradually raising its minimum required capital by 0.25% of deposits each period, from 4% to 4.25%, from 4.25% to 4.50%, etc., until it reaches a minimum capital ratio of 10%. As is also typical, assume the bank increases capital via retained earnings by restricting its end-of-period dividends paid to shareholders, rather than issuing new shares.

Figure 7 illustrates the implications of this gradual increase in minimum required capital. EPS growth, indicated by the solid red line, is always positive at a level slightly less than 1%. This positive earnings growth is a result of the gradual growth in the bank's net worth and tangible assets. In contrast as shown by the dashed blue line, ROE growth is always negative and ranges from slightly more than -5% to slightly more than -2%. Moreover, the dotted black line in Figure 7 shows that the bank's shareholders' equity in excess of contributed capital, $E_0 - K_0$, falls as the bank is forced to raise capital. This loss in excess shareholder value is due to the decline in the bank's deposit insurance subsidy that comes with higher capital. Both the reduction in shareholder value and the underperformance of the bank's adopted ROE metric may explain why many bankers have complained of the adverse effects from recent reforms that strengthened capital standards.

5. Evidence in Support of the Model's Assumptions

In this section, we present supporting evidence for four important assumptions made by our model, namely (i) that the insurance premiums charged to banks are not risk based, (ii) that firms do not actively

¹³ For example, higher capital standards might be in response to international capital agreements under the Basel Accords, or they might be in response to national legislation such as the 2010 Dodd-Frank Act.

manage the number of their shares in order to improve their EPS-based performance metrics, (iii) that banks' charter value declined over time, and finally (iv) that banks' capital-to-assets ratio declined over time.

5.1 Deposit Insurance Premiums and Bank Risk

A key assumption of our model is that banks pay an insurance premium that is either fixed or does not fully reflect their individual risk of failure. Indeed, up until 1993, the nominal (and effective) rate banks paid the FDIC was completely unrelated to their risk, notwithstanding the fact that insurance coverage increased by a multiple of 20 (from \$5,000 to \$100,000).¹⁴

From 1935 until 1950, the FDIC by law charged a flat assessment rate of 8.33 basis points against an assessment base of domestic deposits, the equivalent of 8.33 cents for every \$100 of deposits. As the FDIC's deposit insurance fund (DIF) grew, and following calls from the industry for insurance payment relief, Congress passed the Federal Deposit Insurance Act of 1950 which gave a credit to banks of about 60 percent. As a result, the effective assessment rate was approximately halved. However, as losses from failures mounted during the early 1980s, credits to banks declined until they ceased altogether in 1985, at which time the effective assessment rate returned to 8.33 basis points. As the banking crisis deepened in the late 1980s and the DIF's reserves were depleted, the 1989 Financial Institutions Reform, Recovery and Enforcement Act mandated that premiums be set to achieve a ratio of 1.25 percent of DIF reserves to total insured deposits. Consequently assessment rates rose considerably, reaching 23 bps by July 1991.

It was only in 1991 that the FDIC changed the flat-rate assessment system to one based on an individual bank's risk, taking into account a variety of risk measurements, the likelihood of loss to the DIF, and the DIF's revenue needs. Conceptually this was a significant departure from the historic flat-rate practice, but effective insurance premiums remained only mildly linked to bank risk. The new system, introduced by Federal Deposit Insurance Corporation Improvement Act of 1991 (FDICIA), was implemented in January of 1993. Banks were assigned to a nine-cell matrix depending on their capitalization (well capitalized, adequately capitalized, or undercapitalized) and on their primary federal regulator's composite rating (rating 1 or 2, rating 3, or rating 4 or 5). Depending on its cell, a bank was charged one of five possible

¹⁴ Congress increased the deposit insurance coverage level five times from 1950 to 1980: from \$5,000 to \$10,000 in 1950, to \$15,000 in 1966, to \$20,000 in 1969, to \$40,000 in 1974, and to \$100,000 in 1980. In 2008, that limit was further increased to \$250,000.

premiums which initially ranged from 23 to 31 bps. However, FDICIA required that banks in the lowest risk cell (well-capitalized, rating 1 or 2) be assessed no premium if the DIF was above its 1.25% target.

This architecture remained in place with only minor changes in the level of the premiums up until 2007.¹⁵ In principle, the FDIC could discriminate on the basis of risk but, in practice, there was little differentiation across banks. From 1996 to 2006, well over 90 percent of banks were categorized in the lowest-risk category (well capitalized with a rating of 1 or 2) and the DIF was above its 1.25% target, implying that these banks paid no insurance premium on their deposits (Pennacchi 2010).

The Federal Deposit Insurance Reform Act of 2005 instituted a change that gave the FDIC the possibility of charging an insurance premium to banks classified as the least risky even when the DIF was above its target.¹⁶ Soon after, on January 1, 2007, the FDIC replaced the nine-cell matrix with a system of 4 risk categories. Additionally, the FDIC set a range for the premiums applicable to the safest institutions, which varied between 5 and 7 bps. Institutions classified in the remaining risk categories were assessed a premium of 10, 28 and 43 bps, respectively.

Starting in April of 2009, the FDIC began to factor in other liability variables, including unsecured debt and brokered deposits, when setting insurance premiums. Further, starting in April of 2011, the FDIC added to the four-risk categories a new category for the large and highly complex institutions. However, as discussed in Iannotta et al. (2018), the FDIC's current methodology is still likely to result in subsidized premiums because it fails to account for the systematic risk components of fair insurance premiums.

In sum, up until 1993 US banks were indeed charged a flat premium. Since then, there have been several changes aimed at making the premiums risk-based. Yet as we documented above, the effective risk premium that a bank pays continues to be only weakly linked to its risk.

5.2 Number of Shares and Firms' Performance

A second important assumption of our model is that the number of shares is either constant or that firms do not actively manage the number of their shares in order to "improve" their EPS growth. To examine the realism of this assumption, we first compute box plots for the growth in the number of shares over each quarter for each decile of the distribution of the contemporaneous (positive) earnings growth. We also create

¹⁵ A revision in July of 1995 gave the FDIC the possibility of charging six different premiums to banks, ranging from 4 to 31 bps, and another one in January of 1996 lowered all of the premiums by 4 bps.

¹⁶ That Act made a second important change – it allowed the target ratio of reserves to total insurance deposits to vary between 1.15 percent and 1.50 percent as opposed to the 1.25 percent hard ratio set in 1989.

a separate bin category for when earnings are negative. We rely on the same set of banks and nonfinancial corporations that we used in Section 3. The results of this exercise are reported in Figure 8. The boxes indicate the range of the 25th to the 75th percentiles of share growth observations, while the interior horizontal line is the median. The “whiskers” give the min and max after deleting “outside values” values that are lower (*higher*) than the 25th (75th) percentile minus (*plus*) one and a half of the interquartile distance.

The figure shows no clear monotonic relationship consistent with actively managing the number of shares to improve EPS growth. Instead, a convex relationship appears to exist between the growth in the number of shares and the growth in earnings for both banks and nonfinancial firms. The median growth in the number of shares for each bin is either zero or positive.¹⁷

To investigate the relationship between earnings growth and share growth more formally, we estimate a regression where the dependent variable is the quarterly share growth rate and the explanatory variables are five indicators that capture the contemporaneous change in quarterly earnings: one to account for negative earnings (*NEARN*) and the remaining four to account for each quartile of the distribution of positive changes (*PEARNJ*, with $j=1 \dots 4$). The omitted group is the highest earnings growth quartile.¹⁸

$$\ln\left(\frac{\text{Shares}_{i,t}}{\text{Shares}_{i,t-1}}\right) = \beta_0 + \beta_1 \text{NEARN}_{i,t,t-1} + \beta_j \text{PEARNJ}_{i,t,t-1} + \varepsilon_{i,t} \quad (15)$$

Table 5 reports the results. Columns 1 and 2 are a pooled regression while columns 3 and 4 are a regression with firm fixed effects. An inspection of all of the coefficient estimates confirms our previous insight that firm managers do not appear to actively manage the number of shares in order to improve EPS growth. While the coefficients on the lower quartiles of the earnings growth are negative and statistically significant, they are all smaller than the constant term. In other words, even when firms experience low earnings growth, they do not reduce the number of their shares in order to generate higher EPS growth rates. Overall, this evidence is consistent with our model assumption that banks and nonfinancial firms do not actively manage their shares in order to manipulate EPS growth.

5.3 Banks’ Charter Value over Time

Our model relies on another assumption in order to explain banks’ decision to switch to a ROE-based target, namely, that their charter value declined over time. A potential source of erosion in banks’

¹⁷ The mean of share growth is also positive for each decile, except for the first decile (1) for banks which is -0.0006.

¹⁸ Using deciles as opposed to quartiles yields similar results.

charter value is an increase in competition from non-bank financial intermediaries. As we can see from Figure 9, starting in the 1970's, higher inflation and Regulation Q ceilings on deposit interest rates allowed money market funds (MMFs) to gain market share. The growth of MMFs was important because they competed directly for banks' most important source of charter value: insured retail deposit funding. Indeed, as we can see from Figure 10, which shows the share of deposits in overall banking, there was a decline in the relative importance of deposit funding going back to the mid-1940s. However, that trend appears to have accelerated in the mid-1970s, coinciding with the growth of the MMFs and with the beginning of banks' adoption of an ROE target.

Another potential source of erosion in banks' charter value is an increase in competition from within the banking industry. For decades, state laws on branching and out-of-state entry severely limited competition in the US banking industry. However, starting in the 1980s many states lifted restrictions on branching within their borders and began to permit out-of-state institutions to acquire their banks. This process of deregulation culminated with the Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 which eliminated most restrictions on interstate bank acquisitions and made interstate branching possible for the first time in seventy years. Several studies, including Kroszner and Strahan (1999), Jayaratne and Strahan (1996), and Stiroh and Strahan (2003), have documented an increase in bank competition following the liberalization of state branching and interstate banking laws.

5.4 Banks' Capital-to-Asset Ratios over Time

An implication of our model which is consistent with banks' adoption of an ROE target is a decline in bank capital. As we can see from Figure 11 which plots the equity capital-to-assets ratio for the US banking industry, there was a downward trend in capital at least since the early 1960s, which stopped by the mid-1970s. After that, the capital-to-assets ratio remained somewhat constant up until the implementation of Basel I in the early 1990s when it began an upward trend.

6. Conclusions

This paper addresses the puzzling question of why banks target ROE while nonfinancial firms target EPS, and why this difference started in the late 1970s. Its explanation is based on two specific features of the banking industry. First, banks began to face high levels of competition, particularly for their retail deposits, during the 1970s. This more aggressive competition eroded banks' charter values. Second, different

from other firms, banks benefit from a safety net in the form of government deposit insurance that is largely insensitive to a bank's risk of failure.

Our model shows that a loss of charter value along with fixed-rate deposit insurance would lead a bank to reduce its capital ratio when it maximizes its shareholders' equity value in excess of its shareholders' contributed capital. A by-product of this rational reaction to greater competition is that the bank's EPS growth shows a substantial decline while its ROE growth displays a significant rise. Consequently, if the bank wanted to paint a rosy picture of its performance, it would undoubtedly choose ROE as its target rather than EPS. The popularity of ROE in bank compensation contracts and in communications with investors is consistent with this choice.

Note that our model predicts that banks would be especially resistant to post-financial crisis regulation, such as Basel III, that is gradually forcing them to increase their capital. The model shows that higher required capital reduces the value of a bank's excess shareholders' equity when the bank has low charter value and, therefore, finds the minimum capital to be its best choice. A by-product of higher capital is downward pressure on the bank's ROE. An implication of our analysis is that the typical bank's performance based on ROE is now worse than if it were based on EPS. If minimum capital standards continue to rise, we might expect that banks will de-emphasize ROE in favor of EPS.

Finally, our paper provides a "positive" theory for banks' focus on ROE. Whether there is a "normative" rationale for regulation to impose a different performance metric is left for future research.

Appendix: Derivation of the Model

This appendix derives equation (7) of the text. Note from the payoff of equity in equation (5) that it de-composed into three components: 1) a call option written on the bank's assets with an exercise price of $D_T e^{pT}$; 2) a digital option that pays C when the call option in 1) is in the money; and 3) $-\tau$ times the value of a call option written on the bank's assets with an exercise price of $D_T e^{pT} + K_0$.

Valuing the above three components using standard Black-Scholes option valuation and noting that the date 0 value of tangible assets is $A_0 = K_0 + D_0$, the date 0 value of shareholders' equity is

$$\begin{aligned}
 E_0 &= (K_0 + D_0)N(d_1) - e^{-rT} D_T e^{pT} N(d_2) + e^{-rT} CN(d_2) \\
 &\quad - \left[(K_0 + D_0)N(d_{1,K_0}) - e^{-rT} (K_0 + D_T e^{pT})N(d_{2,K_0}) \right] \tau \\
 &= K_0 + D_0 - (K_0 + D_0)N(-d_1) - e^{-rT} D_T e^{pT} N(d_2) + e^{-rT} CN(d_2) \\
 &\quad - \left[(K_0 + D_0)N(d_{1,K_0}) - e^{-rT} (K_0 + D_T e^{pT})N(d_{2,K_0}) \right] \tau
 \end{aligned} \tag{A.1}$$

Adding and subtracting the value of premiums, $e^{-rT} D_T (e^{pT} - 1) = D_0 e^{-(r-r_d)T} (e^{pT} - 1)$, from the right-hand-side of (A.1) and re-arranging terms we obtain:

$$\begin{aligned}
 E_0 &= K_0 + e^{-rT} D_T e^{pT} N(-d_2) - (K_0 + D_0)N(-d_1) - e^{-rT} D_T (e^{pT} - 1) \\
 &\quad + D_0 (1 - e^{-(r-r_d)T}) + e^{-rT} CN(d_2) \\
 &\quad - \left[(K_0 + D_0)N(d_{1,K_0}) - e^{-rT} (K_0 + D_T e^{pT})N(d_{2,K_0}) \right] \tau
 \end{aligned} \tag{A.2}$$

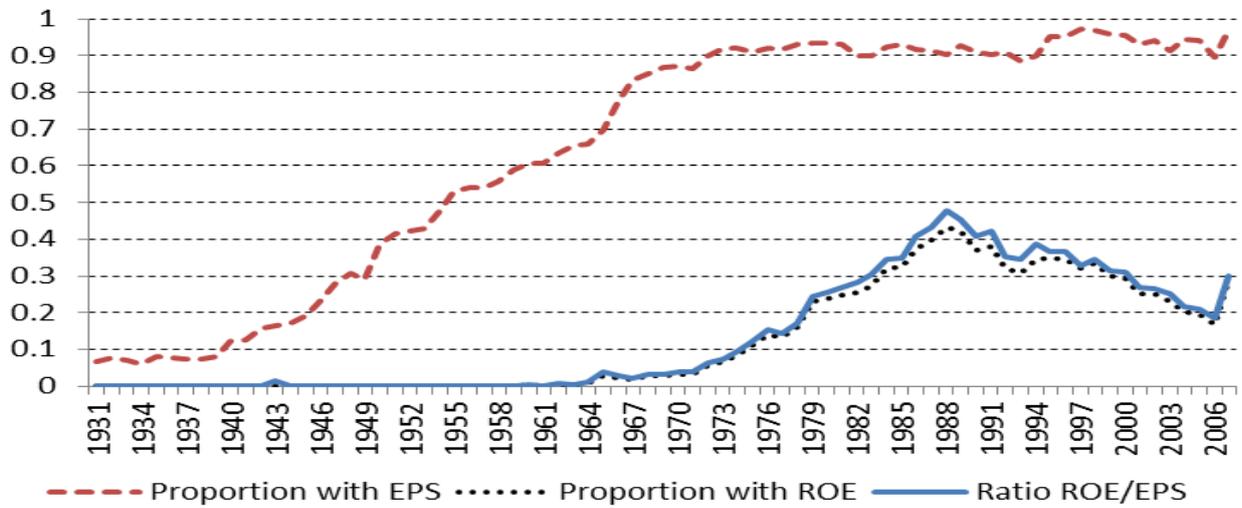
By noting that the second and third terms on the right-hand-side of (A.2) equal the value of a put option written on bank assets with an exercise price of $D_T e^{pT}$, we obtain equation (7) in the text.

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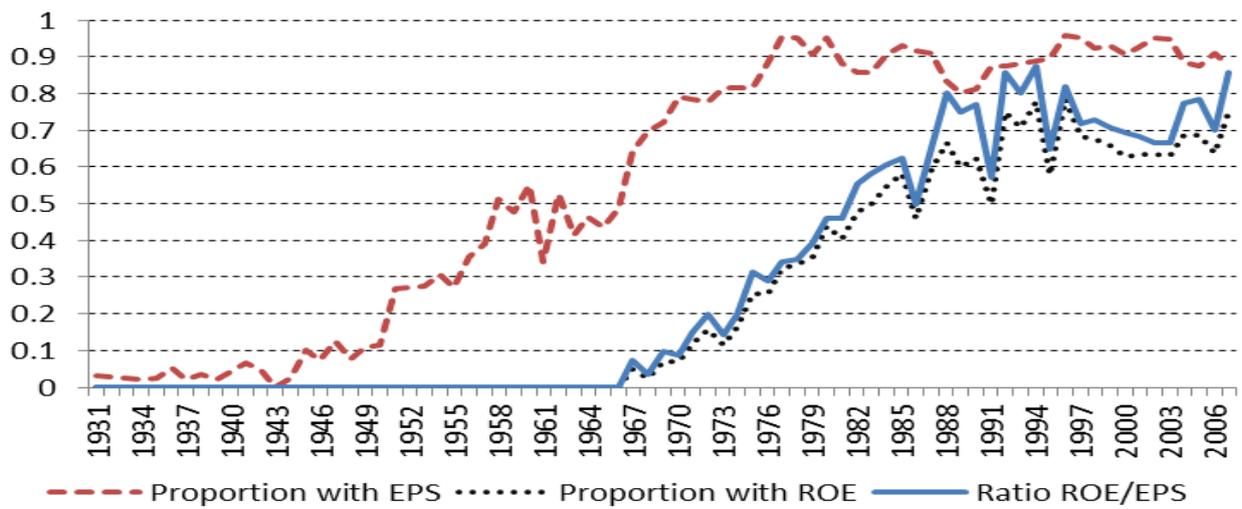
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Figure 1 Reference to EPS and ROE in Nonfinancial Firms' and Banks' Annual Reports

Panel A: Nonfinancial Firms



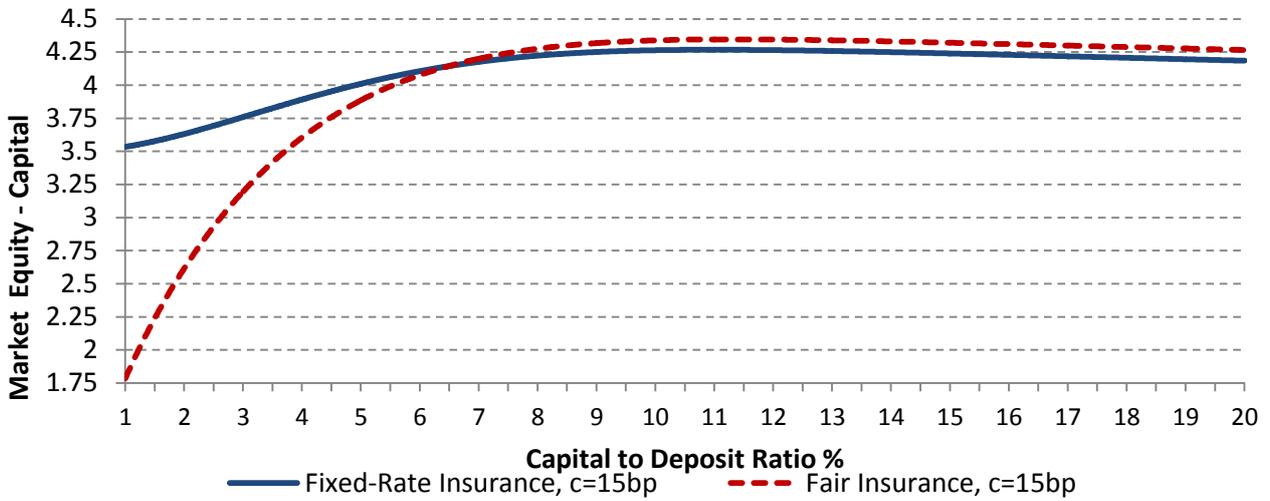
Panel B: Banks



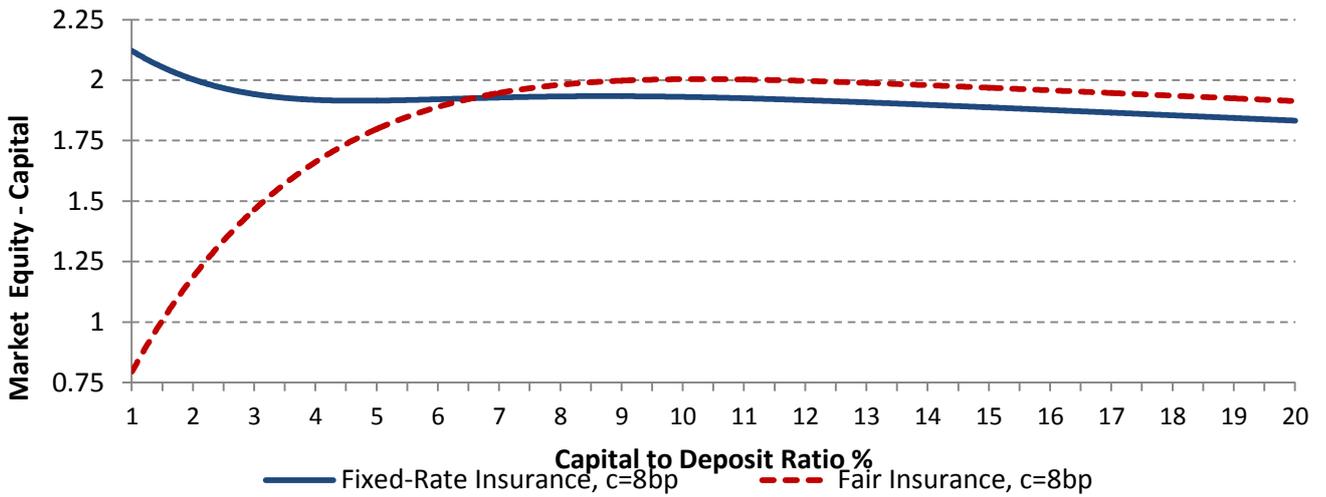
Source: ProQuest Historical Annual Reports

Figure 2 Bank Excess Shareholders' Equity and Capital Ratios

Panel A: Deposit Spread Equals 15 basis points



Panel B: Deposit Spread Equals 8 basis points



Panel C: Deposit Spread Equals 5 basis points

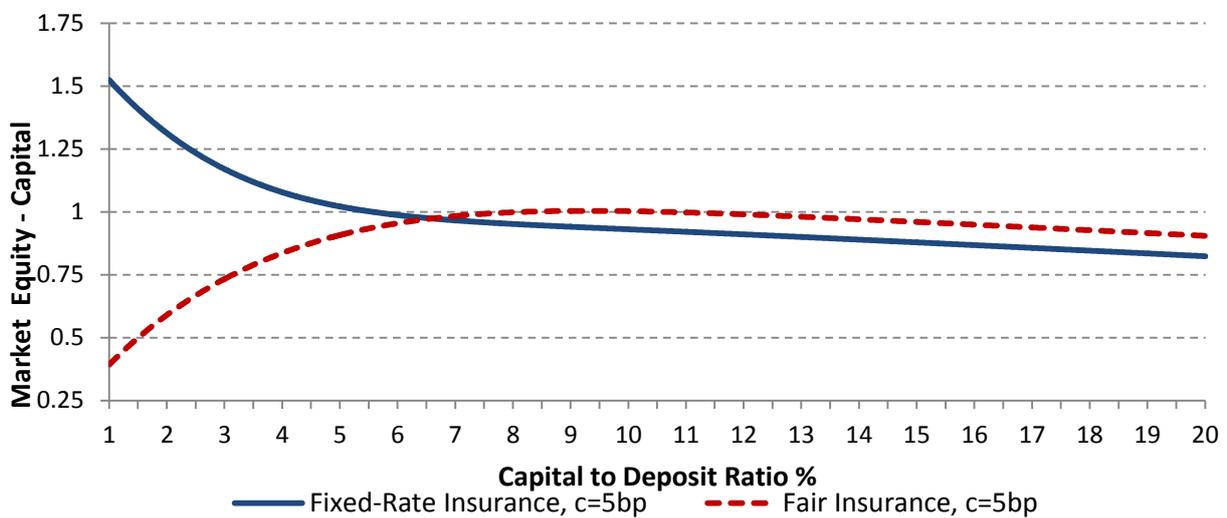


Figure 3 Nonfinancial Firm Excess Shareholders' Equity and Book Equity-to-Debt Ratios

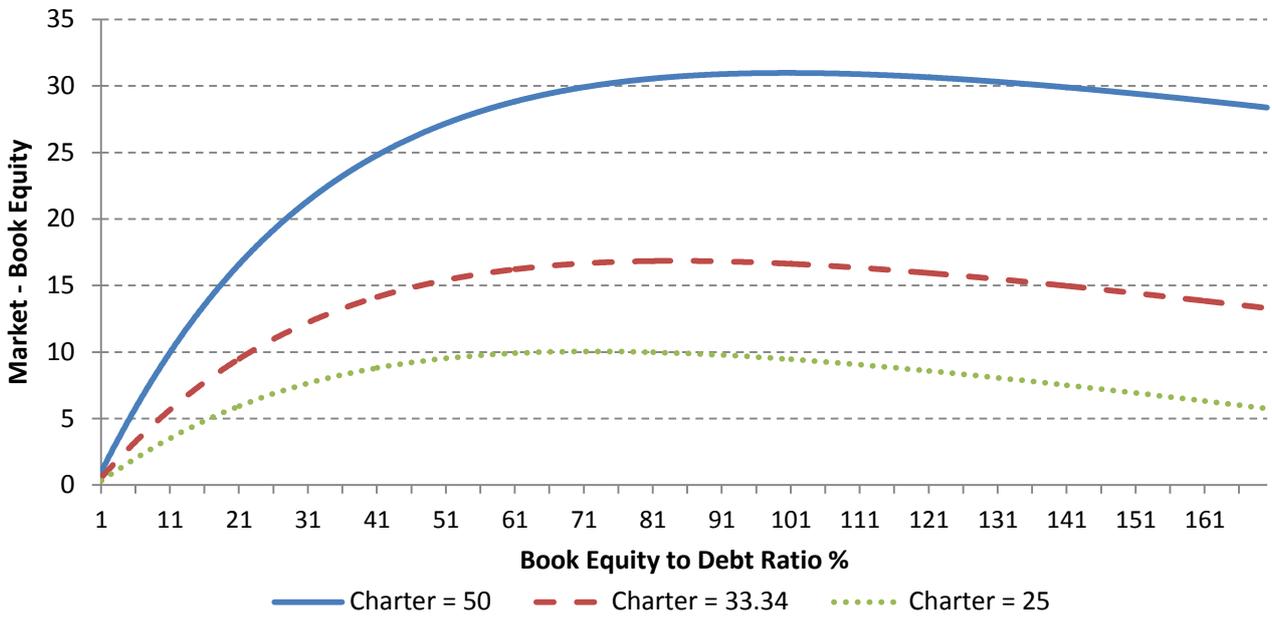


Figure 4 Excess Shareholder Value-Maximizing Choice of Capital and the Deposit Spread

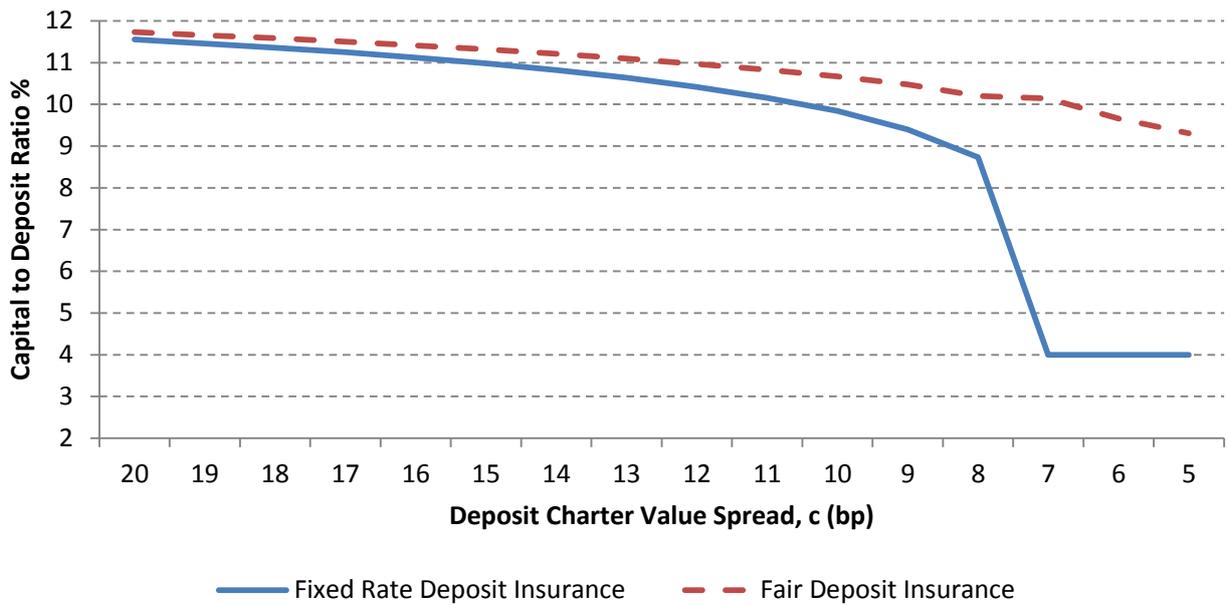


Figure 5 EPS Growth and the Deposit Spread

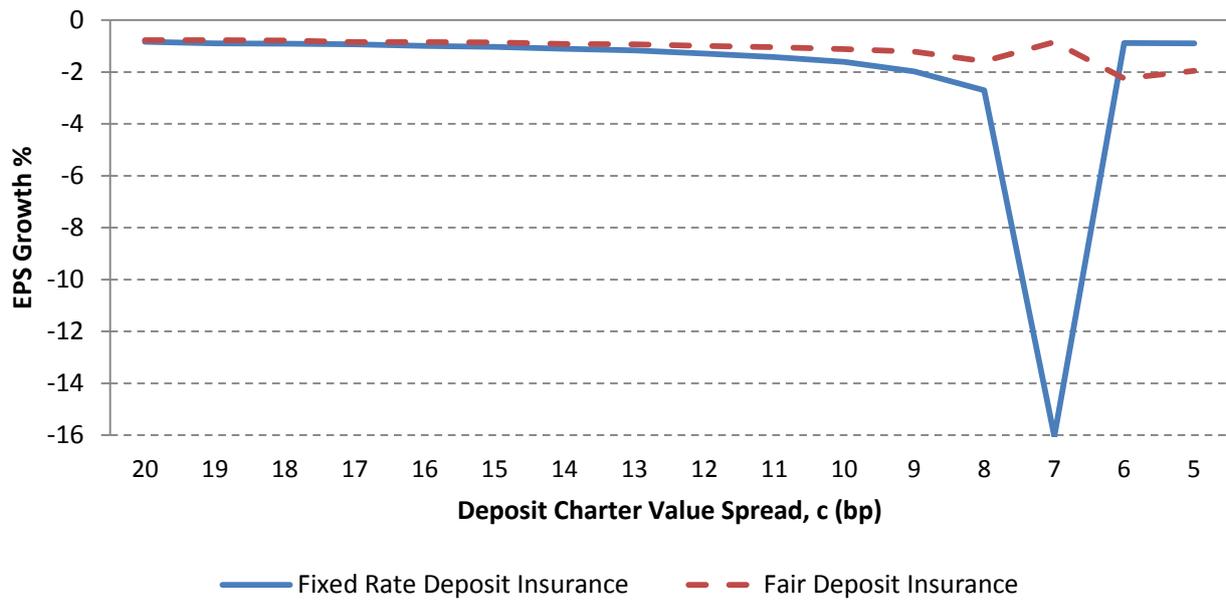


Figure 6 ROE Growth and the Deposit Spread

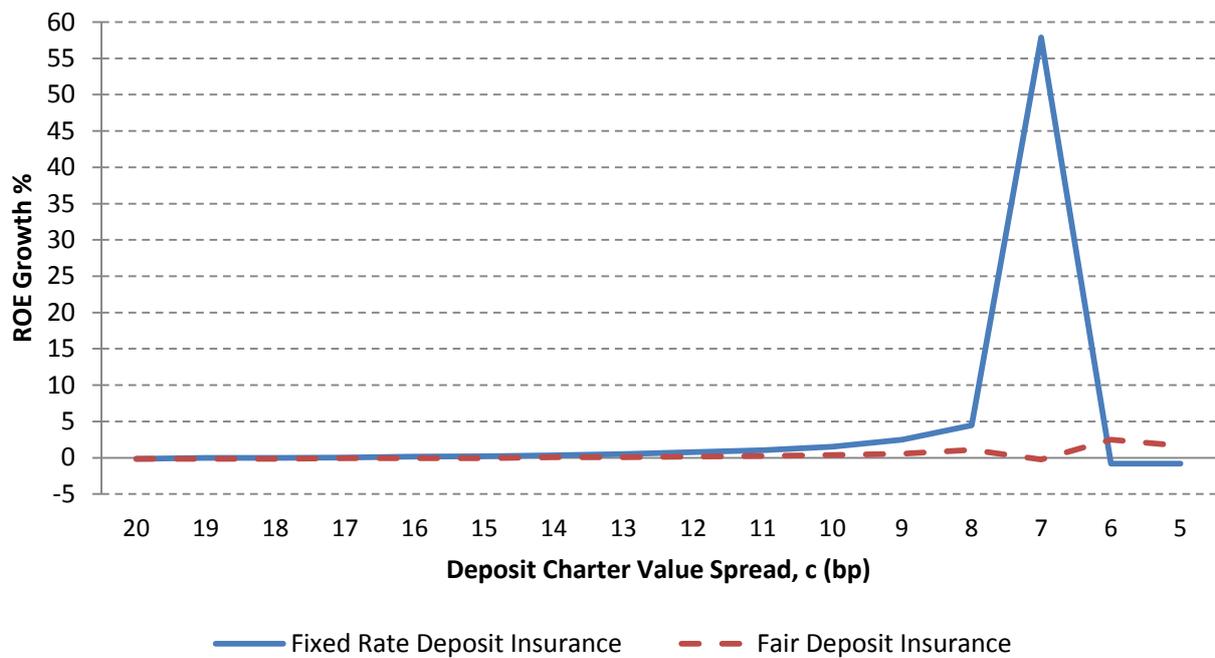


Figure 7 EPS Growth, ROE Growth, and Excess Equity as Minimum Capital Increases

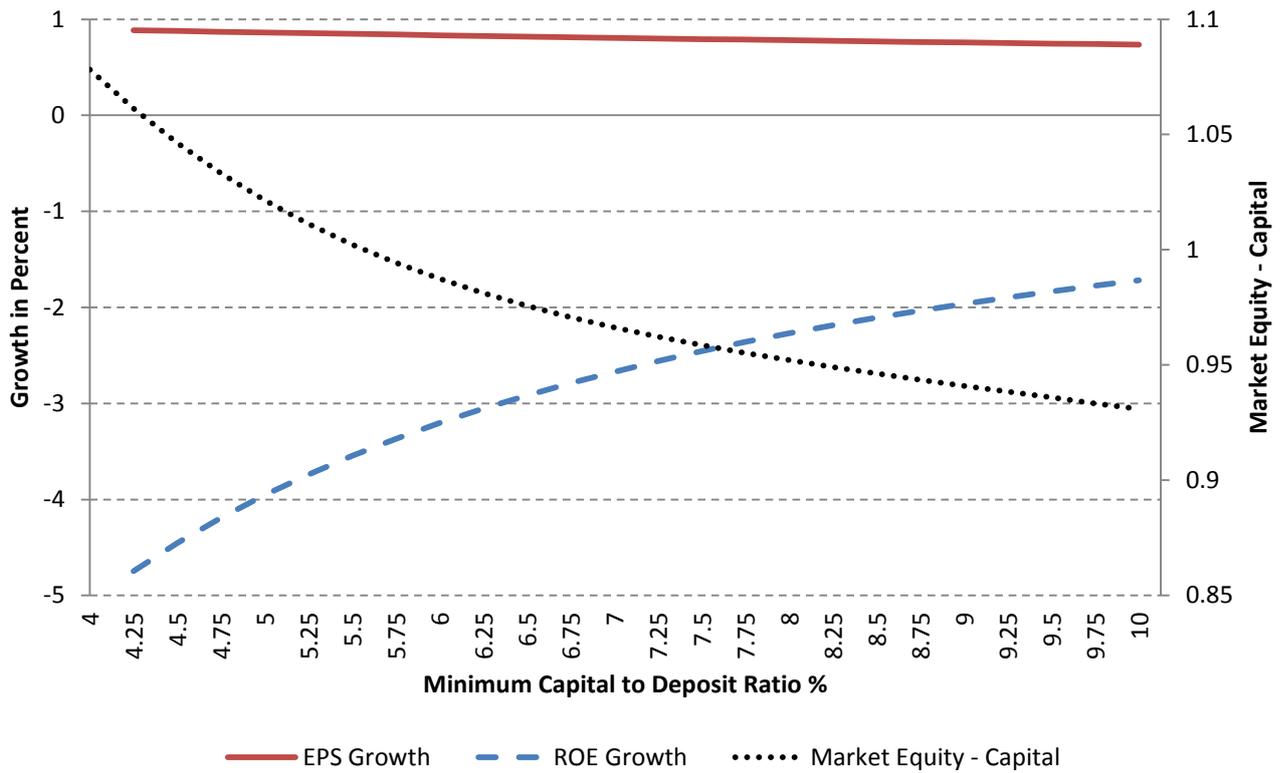
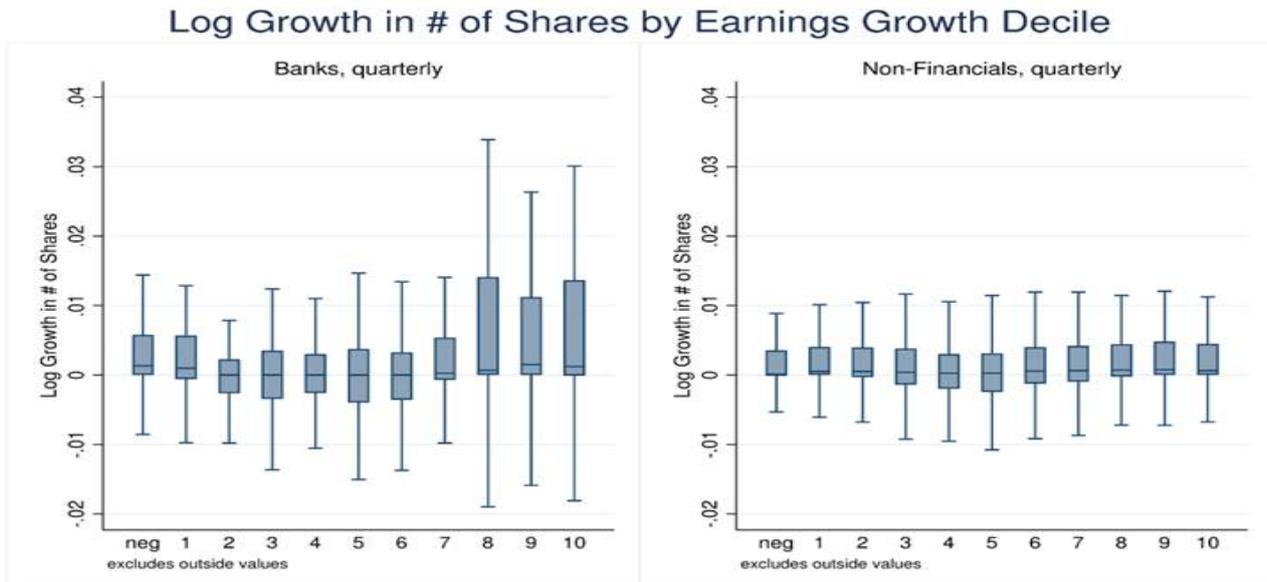
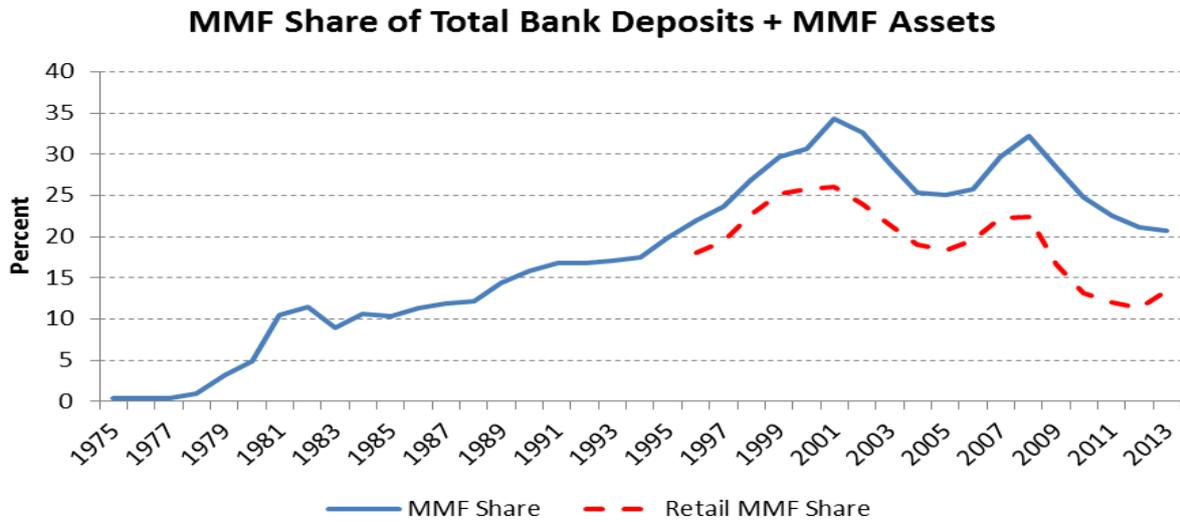


Figure 8 Growth in Number of Shares versus Growth in Earnings



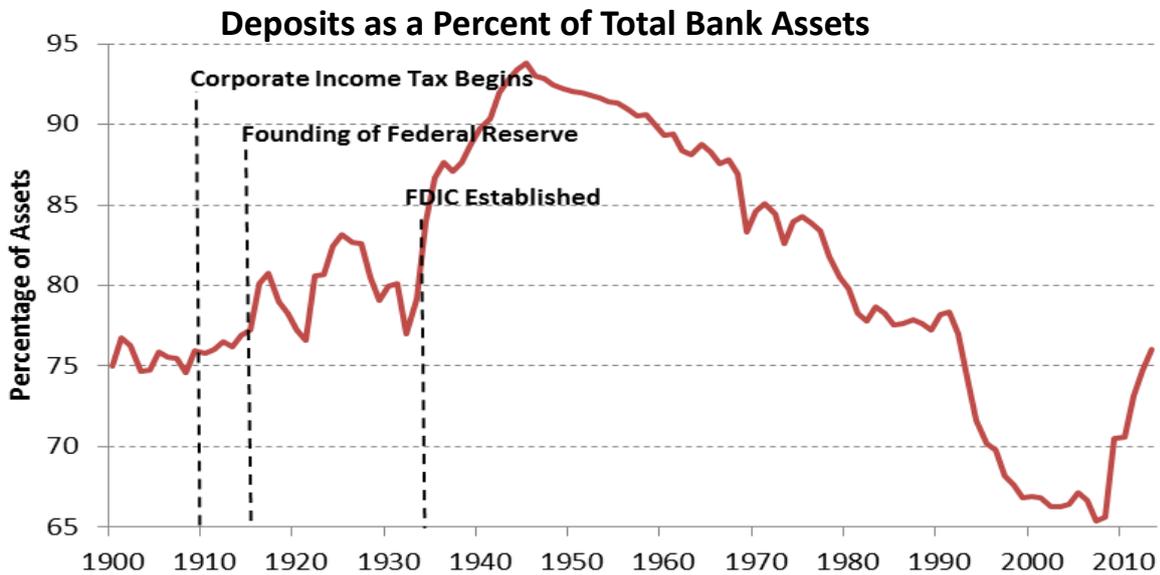
This figure depicts box plots of the quarterly growth of shares for each decile of the contemporaneous quarterly growth in positive earnings (the first bin reports the box plot for negative earnings). The boxes indicate the range of the 25th to the 75th percentiles, while the interior horizontal line is the median. The “whiskers” give the min and max after we drop “outside values” i.e. values that are lower (higher) than the 25th (75th) minus (plus) one and a half of the interquartile distance. Data is from Compustat.

Figure 9 Increased Competition from Money Market Funds



The solid blue line equals total MMF assets divided by the sum of total bank deposits plus total MMF assets. The dashed red line equals retail MMF assets divided by the sum of insured bank deposit plus retail MMF assets. Data are from the FDIC and the Investment Company Institute.

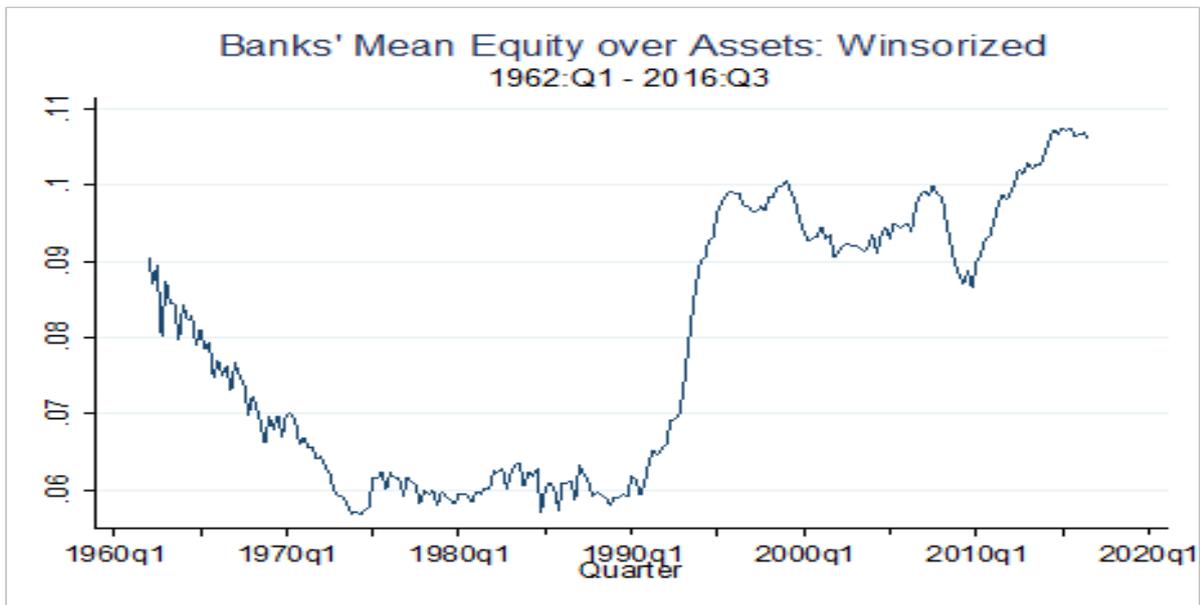
Figure 10 Decline in the Importance of Deposit Funding



Source: FDIC

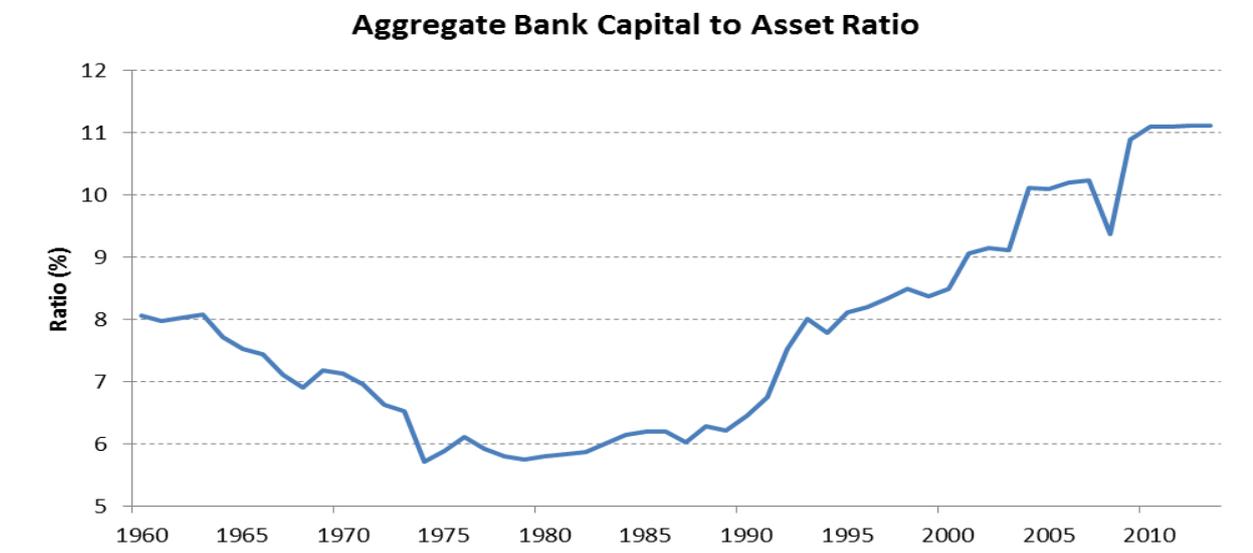
Figure 11 Bank Capital over Time

Panel A: Times Series of the Mean of Banks' Value of Equity over Assets



Source: Compustat

Panel B: Times Series of Aggregate Bank Equity over Assets



Source: FDIC

Table 1: Excerpts of Performance Metrics from Black & Decker Manufacturing Company

2000: “Despite difficult fourth quarter, full-year sales up 4%, excluding foreign currency effects, and recurring earnings per share \$3.51 vs. \$3.40 in 1999.”

1990: “For the 12-month period ended December 31, 1990, the Corporation reported net earnings of \$51.1 million or \$.84 per share compared to \$30.0 million or \$.51 per share for the 12-month period ended September 24, 1989.”

1980: “Net earnings in 1980 were down 5% compared to the prior year. The results of 1980 were adversely affected by lower tax credits from the inventory (stock) relief program in the United Kingdom and lower gains from foreign currency changes. Excluding these two items, earnings in 1980 increased 5% compared to 1979.”

1971: “It required an outstanding effort to overcome these adversities and continue our upward trend. I am proud to report that in fiscal 1971 ... net earnings were up 13% to \$22.0 million.”

1960: “Consolidated net earnings from operations for the year were \$5,488,039, or \$2.38 per share on the 2,304,714 shares outstanding as of September 30, 1960. This compares with consolidated net earnings for the preceding year of \$4,798,752, or \$2.08 per share, based on the above mentioned number of outstanding shares. This represents an increase in net earnings of 14.4%.”

1950: “After making provisions for the above taxes of \$1,725,166, there remained a profit of \$2,385,871 or \$6.13 per share as compared with \$5.98 for the preceding year, before foreign currency adjustment.”

1940: “... the net earnings for the year available for dividends amounted to \$1,064,095.29 or earnings of approximately \$2.82 per share, as compared with net earnings of \$595,851.34 or \$1.60 per share for the previous year.”

Table 2: Excerpts of Performance Metrics from Banks' Annual ReportsPanel A: Bank of Boston Corporation^(a)

1985: “Despite your Corporation’s continued strong earnings performance, return on average common equity (ROE) declined to 13.72%, compared with last year’s 15.19%. A second common measure of profitability, return on average assets (ROA), was also lower, declining to .73% from a 1984 level of .79%.”

1980: “By the same token, we succeeded in making more profitable use of your invested capital in 1980. The Corporation’s return on equity—operating earnings expressed as a percentage of average stockholders’ equity—climbed to a record 15 percent.”

1979: “By all the accepted yardsticks of bank profitability, we continued to make noteworthy progress. The Corporation earned its highest return on your invested capital in more than a decade. Our return on stockholders’ equity, which dipped as low as 8.4 percent for 1976, climbed to a healthy 13.7 percent for 1979.”

1977: “All in all, the year 1977 can be considered one of encouraging recovery. Per-share return rose with each quarter and at \$3.85 for the year was up some 8.5 percent over 1976. “

1960: “The combined net current operating earnings for the Bank and Trust Company for 1960, which are before transfers to reserves and provision for the payment of dividends, amounted to \$22,080,200, or the equivalent of \$6.31 per share on the 3,500,000 shares of capital stock of the Bank outstanding. This represents an increase of \$1,657,900 or 8% over net current operating earnings for 1959.”

1950: “The combined net current operating earnings of the First National Bank of Boston and Old Colony Trust Company for 1950, which are before transfers to reserves and provision for the payment of dividends, amounted to \$9,420,200, the equivalent of \$4.23 per share on the 2,225,000 shares of capital stock of the Bank outstanding. This compares with net current operating earnings of \$8,728,600 or \$3.92 per share for the year 1949.”

Panel B: Chemical New York Corporation^(b)

1985: “Chemical New York Corporation achieved record earnings for the ninth consecutive year, with 1985 net income of \$390.2 million, a gain of 14.5% over the prior year. Earnings per share were \$7.33, up from \$6.48 in 1984. On a fully diluted basis, earnings per share were \$7.15, compared to \$6.26.” “Chemical’s return on assets was .70% compared with .63% a year earlier, and return on common stockholders’ equity rose to 15.05% from 14.44%..”

1980: “The Corporation also showed marked improvement in 1980 as measured by a number of key ratios used to gauge bank profitability... For the fourth consecutive year, return on average stockholders’ equity rose, reaching 14.2 percent in 1980, up from 12.5 percent in 1979.”

1979: “Chemical’s return on average assets employed in 1979 rose .42% versus .40% last year. Similarly, the return on average stockholders’ equity rose to 12.5% from 11.5% in 1978. The book value per common share was \$73.12 compared with \$67.76.”

1977: “Income before securities gains (losses) expressed as a return on average assets employed was 37%, unchanged from the prior year. The return on average stockholders’ equity was 11.1%, up from 10.8% in 1976.”

1976: “When relating the Corporation’s operating earnings to average assets employed, the return was .37% in 1976 compared with .42% the previous year. The return on average stockholders’ equity was 10.8% compared with 12.2% in 1975.”

1974: “Chemical’s overall results, when measured against both return on stockholders’ equity and return on assets employed, showed an improvement over the previous year. The return on stockholders’ equity reached 12.8% for 1974 compared with 10.0% in 1973. This year’s return on assets employed rose to .44% versus .42% for 1973. This improvement in return on assets reverses a four year downward trend and reflects the efforts of management to keep asset growth within the limits of improved profitability.”

1970: “For the year 1970, the Corporation’s earnings reached another new high as income before net securities losses rose to \$76.6 million, an increase of 11.4% over the \$68.8 million reported in 1969. Based on the average number of shares outstanding during the year, 1970 income before net securities losses equaled \$5.71 per share, up 11.3% from \$5.13 per share earned a year earlier....Net income for 1970, which included an after tax loss of \$8.7 million incurred on the sale of investment securities, advanced 13.4% to \$67.9 million from the year earlier level of \$59.9 million. On a per share basis, net income of \$5.06 exceeded the \$4.47 earned in 1969.”

1960: “Reflecting higher average interest rates for the year as a whole, our return on invested funds averaged 5.03% against 4.55% for 1959. Total loan interest of \$111,247,000 up 14.7% from 1959, accounted for 69% of total operating income of \$161,290,000. Commissions, fees, and other income also were higher, totaling \$26,024,000 in 1960 as compared with \$22,572,000 in 1959. Net operating earnings before taxes amounted to \$74,446,000, an increase of \$6,371,000 over 1959. Net operating earnings after taxes totaled \$40,907,000, a 5% gain over our 1959 earnings of \$38,978,000. Net per share was \$4.83 for 1960 against \$4.60 for 1959.”

1950: “Gross operating income of \$13,497,949 shows an increase of \$1,557,249 over 1949. Net operating income for 1950 amounted to \$4,301,687, the equivalent of \$7.17 per share on the 600,000 shares of capital stock of the Company, as compared with \$3,925,613 or \$6.54 per share in 1949.”

1940: “Notwithstanding the lack of demand from our customers for borrowings, the low return for money, and the small yield on investments, the Bank did well in being able to earn its regular dividend, care for expenses and losses, set aside \$50,000 a month for general reserve and add \$1,160,659 to its undivided profits.”

Panel C: JPMorgan Chase ^(c)

2000: “The growth potential that we see at JPMorgan Chase is reflected in the performance targets that we have outlined as long-term goals: Average cash return on equity of 20%-25%. Cash earnings per share growth of 15%. Certainly, we did not achieve these financial targets in 2000. Revenue growth was affected by challenging markets, and our cash return on equity fell to 18%.”

1991: “Chase reported net income for the full year 1991 of \$520 million, or \$3.12 per common share. This compared with a net loss in 1990 of \$334 million, or \$3.31 per common share.”

1980: “Increased earnings have also resulted in an improvement in the return on average common stockholders’ equity to 15.8% in 1980 from 15.3% in 1979 and 10.3% in 1978.”

1979: “Our return on average assets has improved steadily over the past several years and in 1979 reached .52%, up from .36% in 1978. Increased earnings in 1979 also resulted in an improvement in the return on average common stockholders’ equity which advanced from 10.3% in 1978 to 15.3% in 1979.”

1978: “Net income increased in 1978, to a record \$195.1 million, up 54%, or \$68.1 million, from the \$127.0 million reported for 1977. On a per common share basis, net income rose to \$5.53 in 1978, up 44% from \$3.83 in 1977. On a fully diluted basis, net income per common share was \$5.03 in 1978, up 48% from 1977. Gains and losses on investment securities transactions, which are included in net income, resulted in net losses of \$2.1 million after taxes in 1978, compared with net gains of \$3.8 million in 1977.”

1960: Highlights: “- Had net operating earnings after taxes of \$74,277,000 (\$5.53 per share). Set aside \$68,097,000 (\$5.07 per share) for income taxes applicable to operations. Paid \$32,075,000 in cash dividends (\$2.50 per share) to more than 100,000 stockholders. Had total capital funds at the year end of \$688,940,000 (\$51.30 per share).

Discussion of financial performance: “The financial performance of the Bank is summarized in the Comparative Report of Earnings on the following page. Net operating earnings rose to a new peak of \$74,277,000 in 1960 as compared to \$64,635,000 a year earlier. This represented a gain of 14.9% and resulted in a rate of return on capital funds at year end of 10.8%. On a per-share basis, earnings after taxes increased to \$5.53 from \$4.81 in 1959, based on the number of shares presently outstanding.”

1950: “You will see from the detailed earnings report, it is estimated that net operating earnings for this year will be \$6,050,000 compared with \$5,266,000 for 1959. . . . The average annual rate of return on all earning assets of the Company to October 31st of this year was 2.47% compared with 2.36% for the year 1949.”

1940: “Based on actual figures for the first nine months and estimated figures for the last three months, the net operating earnings of your Company for the calendar year 1940, not including net profits realized on the sale of securities, will amount to approximately \$2,270,000, which is about \$44,000 more than for 1939. This will equal 4.85% on the stockholders’ equity of \$46,773,000—the total of the capital, surplus and undivided profits shown on the statement.”

1930: “In spite of the abnormally low interest rates which prevailed throughout the year, the Bank of Manhattan Trust Company showed satisfactory earnings. It earned, after all charge-offs and reserves, a comfortable margin over its dividend which was paid at the rate of 16% per annum for the first three quarters of the year and at the rate of 18% for the last quarter, in which it took over the American Trust Company. . . . Through the merger of the Bank of Manhattan Trust Company with the Central National Bank and the America Trust Company, \$11,000,000 was added to surplus and undivided profits, while no increase took place in the capital of the Bank of Manhattan Trust Company.”

- ^(a) Bank of Boston Corporation for 1985, First National Bank of Boston for the earlier years.
- ^(b) Chemical New York Corporation for 1985-1970, Chemical Bank & Trust Company for 1960-1940.
- ^(c) JPMorgan Chase for 2000, Chase Manhattan Corporation for 1991- 1960, Bank of Manhattan Trust Company for 1950-1930.

Table 3: Importance of ROE and EPS Growth for Stock Values over Time

This table reports coefficient estimates of the regression

$$\left(\frac{\text{Market Value Equity}}{\text{Book Value Equity}} \right)_{i,t} = \alpha_0 + \alpha_1 PM_{i,t} + \alpha_2 D_t + \alpha_3 PM_{i,t} \times D_t + \varepsilon_{i,t}$$

where $PM_{i,t}$ is firm i 's performance metric for quarter t (either ROE or EPS growth) and D_t is a given decade. The sample period is 1971 to 2015. Standard errors are in parentheses. *, **, and *** indicates statistical significance at the 10%, 5%, and 1% confidence levels.

	Banks		Nonfinancial Firms	
	ROE	EPS	ROE	EPS
ROE	19.85*** (3.446)		5.988*** (1.626)	
EPS		0.0663*** (0.0208)		0.0358*** (0.0133)
Decade:				
1980	0.413*** (0.133)	0.0283 (0.0950)	-0.0952 (0.153)	0.00941 (0.268)
1990	1.052*** (0.304)	1.524*** (0.319)	0.592*** (0.173)	0.894*** (0.285)
2000	0.617*** (0.156)	0.0680 (0.147)	-0.0240 (0.167)	0.224 (0.277)
2010	0.432*** (0.145)	0.164 (0.131)	0.757*** (0.181)	1.202*** (0.294)
ROE Interactions:				
1980 × ROE	-13.43*** (3.956)		-0.268 (1.557)	
1990 × ROE	1.713 (6.328)		5.615*** (2.015)	
2000 × ROE	0.554 (3.999)		5.819*** (2.073)	
2010 × ROE	-6.092 (5.539)		9.423*** (2.523)	
EPS Interactions:				
1980 × EPS		-0.0776*** (0.0242)		-0.0406 (0.0267)
1990 × EPS		-0.0847** (0.0374)		-0.0103 (0.0290)
2000 × EPS		-0.109** (0.0490)		0.0268 (0.0263)
2010 × EPS		-0.0964* (0.0487)		-0.0168 (0.0322)
p-values (null: $\alpha_1 + \alpha_3 = 0$)				
Decade=1980	0.0035	0.2712	0.0000	0.8436
Decade=1990	0.0005	0.5394	0.0000	0.3686
Decade=2000	0.0000	0.2783	0.0000	0.0027
Decade=2010	0.0401	0.4024	0.0000	0.4913
Constant	0.604*** (0.121)	1.222*** (0.0747)	1.859*** (0.140)	1.930*** (0.265)
R-squared	0.699	0.621	0.204	0.086
Observations	3,051	3,041	67,298	62,425

Table 4: Relative Importance of ROE and EPS Growth for Banks' and Nonfinancial Firms' Stock Values

This table reports coefficient estimates of the regression

$$\left(\frac{\text{Market Value Equity}}{\text{Book Value Equity}} \right)_{i,t} = \beta_0 + \beta_1 PM_{i,t} + \beta_2 Bank_i + \beta_3 PM_{i,t} \times Bank_i + \varepsilon_{i,t}$$

where $PM_{i,t}$ is firm i 's performance metric for quarter t (either ROE or EPS growth) and $Bank_i$ indicates whether the firm is a bank. The sample period is 1971 to 2015. Standard errors are in parentheses. *, **, and *** indicates statistical significance at the 10%, 5%, and 1% confidence levels.

	1	2	3	4
Bank	-1.043*** (0.0773)		-0.635*** (0.0912)	
ROE	10.92*** (1.156)	7.599*** (0.892)		
Bank × ROE	10.85*** (3.152)	12.66*** (3.049)		
EPS			0.0301** (0.0124)	0.0236*** (0.00675)
Bank × EPS			-0.0477** (0.0241)	-0.0431** (0.0186)
Time FE	Yes	Yes	Yes	Yes
Firm FE	No	Yes	No	Yes
Constant	1.832*** (0.0443)	1.889*** (0.0271)	1.919*** (0.240)	1.968*** (0.141)
R-squared	0.111	0.379	0.093	0.423
Observations	70,349	70,349	65,466	65,466

Table 5: Growth in the Number of Shares versus Earnings Growth

This table reports the results of a regression where the dependent variable is the log of quarterly growth in the number of shares. Negative equals 1 if the contemporaneous quarterly earnings were negative. Quartile i , with $i=1,2$ and 3 are dummy variables equal to one if the contemporaneous quarterly earnings were in the first, second and third quartile of the distribution of positive earnings, respectively. The omitted group are the firms with earnings in the fourth quartile.

	Banks	Nonfinancials	Banks	Nonfinancials
Earnings Growth Dummies				
Negative	-0.0258*** (0.00795)	-0.00791*** (0.00143)	-0.0271*** (0.00762)	-0.00758*** (0.00146)
Quartile 1	-0.0321*** (0.00882)	-0.00559*** (0.00102)	-0.0318*** (0.00880)	-0.00535*** (0.00103)
Quartile 2	-0.0223** (0.00889)	-0.00341*** (0.00107)	-0.0216** (0.00926)	-0.00388*** (0.00118)
Quartile 3	-0.0245** (0.00939)	0.000955 (0.00119)	-0.0239** (0.00960)	0.000501 (0.00128)
Time FE	Yes	Yes	Yes	Yes
Firm FE	No	No	Yes	Yes
Constant	0.0873* (0.0452)	0.00825** (0.00343)	0.0865* (0.0451)	0.00855** (0.00331)
R-squared	0.101	0.017	0.104	0.023
Observations	3,135	64,801	3,135	64,801